



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

**Friday, December 31, 2010**

## **CONTINENTAL'S NEW ON-TIME BONUS PROGRAM**

With the company's recent announcement of a "**NEW ON-TIME BONUS PROGRAM**", flight attendants have been asking how they will be affected. The most frequently asked questions stem from a phrase in the company's Q&A which states in part; "*For certain represented co-workers, eligibility is contingent on union agreement to permit their represented co-workers to participate in the program*".

The "**On-Time Bonus Program**" is and has always been a company program. The Union would never prevent our members from receiving additional monetary rewards offered by the company. The IAM wants its members to reap the rewards for their hard work.

If the company should try to eliminate flight attendants from a company-wide bonus program, the IAM would take swift action on behalf of our members, the least of which would be a general grievance filed by the District Lodge.

We hope this answers any questions concerning the "**New On-Time Bonus Program**".

## **Continental Contract Negotiations Update**

Contract negotiations continued this week via conference calls and through email with the company as well as the mediator.

Several issues remain open however the Union is continuing to make progress.

The mediator has committed to assisting both sides in reaching common ground and has requested that the parties continue to work through the holiday week.

The Negotiating Committee will continue to dedicate all assets to achieve a contract for the flight attendants to vote on.

Please keep informed of the latest details through the District 142 website.  
[www.go142.org](http://www.go142.org)

Thank you for your support.

## **BLIZZARD 2010 UPDATE - Continental**

Your Union is communicating with management at Continental regarding the events occurring in EWR during the East Coast blizzard and its effect on the operation.

We have made it clear that although operation is under emergency conditions we will not tolerate the disregard of our negotiated rights and rules under our contract. You should file reports with the Union on any and all violations that occur.

Reports of indefinite standby, the inability to contact scheduling and the threats if you don't, pay guarantees held hostage, and failure to release are just some of the violations that should be documented.

## **BLIZZARD 2010 UPDATE - ExpressJet**

Your Union is communicating with management at ExpressJet regarding the East Coast blizzard and its effect on the operation.

We have made it clear that although the operation is under emergency conditions we will not tolerate the disregard of our negotiated rights and rules under our contract. You should file reports with the Union on any and all violations that occur.

Reports of indefinite standby, the inability to contact scheduling and the threats if you don't, failure to release, and Scheduling's failure to notify reserve flight attendants of reassignment are just some of the violations that should be documented.

We have repeatedly asked the company to raise the Red Flag for flight attendants but the company believes it can cover the operation without it. Flight attendants who pick up Open Time at their regular rate during this weather event are enabling the company to continue this practice.

**We would like to encourage all members to attend your Local Lodge business meeting.** Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

**Newark:** Tuesday, January 11, 2010, 3:00 p.m. at the Marriott Newark Airport Hotel

**Cleveland:** Thursday, January 13, 2010, 1:00 p.m. at 669 North Rocky River Drive

**Houston:** Tuesday, January 18, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

**Guam:** Wednesday, January 19, 2010, 4:00 p.m. at the Airport Conference Room

We encourage all members to access the District 142 website at [www.go142.org](http://www.go142.org) for the latest negotiation news as well as accurate and reliable merger information.

Please visit [faMergerMatters.org](http://faMergerMatters.org) for the latest merger information for IAM Flight Attendants.