



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, February 19, 2010

Important Notice for ExpressJet Flight Attendants: Restoration of Lost Days Off:

The Union is aware that multiple violations of the CBA are occurring due to drafting and reassignment during February and has reached the following agreement with the company as a remedy:

1. If day off was lost during the month of February
AND
2. Crew Scheduling was unable to restore the lost day off during the February bid month

The company will pay 4 hours for each lost day off, to be paid out on the March 16 paycheck and, in addition, restore lost days off in the April bid month.

To claim your lost time under this agreement you must submit emails to Gary Cerrato.

This is a two stage process and must be made via two separate emails:

1. To claim pay, flight attendants must email Gary.Cerrato@expressjet.com by March 2, 2010, advising him of their lost days. The company will pay 4 hours for each lost day off.
2. To get days restored in April, flight attendants must email Gary.Cerrato@expressjet.com by March 12, 2010, designating two choices for each day to be restored, beginning after April 5, 2010.

Please note that only Gary Cerrato is processing these claims. Do not contact Scheduling, Planning or Base Management - they will not be able to assist you.

If you have any questions about this process, please see your grievance representative.

Drafting and Reassignment Pay:

Be sure to check that you are being paid correctly for all drafting assignments. See your representative if you have questions about your pay.

Drafting General:

Duty limits are still in effect during this prolonged drafting period. If you feel the contract is being violated, gather as much information as you can - including the date, time, and name of Scheduler or person who drafted you - and see your grievance representative.

Continental Airlines introduced its new profit sharing plan this week (should there be a profit). Recent information from the company noted "*Domestic co-workers who are in a work group that is represented by a union will be eligible to participate in the new profit-sharing plan, if specifically provided pursuant to the terms of a ratified Collective Bargaining Agreement (CBA)*". The IAM/ Continental Flight Attendant Contract has provisions which can be found in "**Letter of Agreement** (LOA 29 - 1 Profit Sharing)" in your contract. The Letter of Agreement explains the terms and conditions for "Profit Sharing" under the current CBA. Currently your IAM representatives are in the process of contract negotiations with the company. Please visit the District 142 website for the latest information regarding IAM/ Continental contract negotiations at: www.go142.org and click on the "**Continental Airlines Negotiation News**" graphic.

As a reminder the current Continental Flight Attendant Negotiations Survey will be coming to an end on March 1, 2010. Flight Attendants have requested the ability to vote online and this negotiations survey is the first step in that process. Don't miss your opportunity to express your thoughts and suggestions on all contract issues. Data gathered from this survey will be used to produce the next 2 follow-up surveys, "**Economics and Quality of Life Issues**". Please go to www.go142.org to take the survey, if you haven't already done so.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, March 9, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, March 11, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, March 16, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, March 17, 2010, 4:00 p.m. at the Airport Conference Room