



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, February 26, 2010

Continental Airlines Contract 2010 Update – Your negotiating committee and the company reconvened the week of February 22nd thru 26th, 2010. The committee was pleased to welcome the arrival of the Newark Base Chairperson to our team. The committee wasted no time delving into the remaining letters of agreement. Discussions continued to focus on incorporating the LOA's into the body of the Agreement where applicable as well as reviewing and strengthening those letters that need to remain in force. The parties engaged in spirited and lengthy debate over several areas. While progress was made, it is still early in the process, and the more difficult sections are ahead of us. In order to assist your negotiating committee, please take the following steps:

- Sign up for the weekly updates by going to www.go142.org and “**Join our E-mail List**”.
- Take the negotiations survey. The first phase of the survey will remain online until March 15th at which time we will review the data and begin the second phase. Click on this link to take the survey: www.iamdl142.org/Contract2010
- Go to your union representatives with your questions about negotiations not your supervisors
- Get clarification and dispel rumors. If you are not sure about something you hear ask your union representatives.
- Attend your local lodge meetings for the latest updated information on negotiations.
- These simple steps will go a long way in assisting your committee to improve your industry-leading contract for members to vote on.

Remember we are only as strong as our weakest link. Support each other and unify around your committee for success.

Our next meetings are scheduled for the week of March 22, 2010.

As a reminder the current Continental Flight Attendant Negotiations Survey will be coming to an end on March 1, 2010. Flight Attendants have requested the ability to vote online and this negotiations survey is the first step in that process. Don't miss your opportunity to express your thoughts and suggestions on all contract issues. Data gathered from this survey will be used to produce the next 2 follow-up surveys, “**Economics and Quality of Life Issues**”. Please go to www.go142.org to take the survey, if you haven't already done so.

ExpressJet Flight Attendants:

New Base: The ExpressJet Airlines ORD (Chicago) base is scheduled to open May 1, 2010. The company anticipates 110 crews will be based in Chicago flying United operations. Watch your bid packets for information about the new base, transfers, etc. ExpressJet plans to send out more information about the new base early next week.

Drafting: Please continue to monitor your pay registers/pay checks to ensure that you are paid correctly for any drafting or reassignments. If you believe you have been improperly drafted, gather as much information as possible and see your union rep.

Charter: Flight attendants please be aware that if you drop a COEX trip to do a charter trip, you are being paid the value of the COEX trip without the charter override. A grievance has already been filed. Please contact Nicole Washington-Fears, the designated union representative for charter flight attendants, if you need assistance with charter operations.

Continental Flight Attendants:

Please be advised that when EWR operations were shut down on Feb. 10, 2010, because of the massive snowstorm that hit the northeast, any flight attendant that was not returned to her/his home base within 12 hours of the scheduled arrival time is due remedy. The IAM/ Continental contract states in **Section 5.K.5.a. (pg. 5-62)** that the company must return you to your base within 12 hours of your scheduled arrival unless your aircraft is on a maintenance delay, in that case you must be returned to base within 24 hours of the scheduled arrival time. A grievance must be filed within 30 days of the occurrence. Please remember that this grievance is over and above any restoration of day off (ROD) or any reassignment that you may have incurred. Stop by the grievance desk at your base in order receive the remedy that you are entitled to. Your union representatives will assist you in filing these grievances.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, March 9, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, March 11, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, March 16, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, March 17, 2010, 4:00 p.m. at the Airport Conference Room