



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, March 26, 2010

Continental Flight Attendant Negotiations Update

Negotiations resumed in Austin, Texas, on March 22 through March 26, 2010.

Discussions focused on the remaining Letters of Agreement, Section 12 - Filling of Vacancies, Section 14 - Leaves of Absence, and Section 11 - Alcohol and Drug testing. Both parties exchanged numerous proposals regarding each section. The week achieved significant progress allowing for additions and changes; there are still many areas to be addressed.

As time progresses and negotiations intensify, your committee will continue to focus on obtaining the goals and addressing the concerns expressed by the membership.

To assist your negotiating committee, please continue to visit the official negotiations web site www.GO142.org. Here you will not only get the latest news on negotiations but you can update your email addresses to insure you are always up to date.

Pass this information on to crewmembers and encourage them to get involved. Keep the information flowing to members by signing up for weekly updates and getting the facts about negotiation.

Continental Flight Attendants:

This week, your IAM representatives had a meeting with the company for an explanation of the latest changes to the Department of Transportation (DOT) drug and alcohol regulations. The flight attendant collective bargaining agreement (CBA) will not be affected by these rule changes. The primary changes to the regulations will impact individuals who have been on a last chance program and when there is a problem with reading a split sample. This rule change will not make “**direct observation**” a routine part of “No Notice Testing”. The company is requiring each member to “certify” that they have received and/or have been made aware of the policy and where to find it on the company web site.

ExpressJet Flight Attendants:

Restoration of Days Off Lost in February: As previously reported, the company has advised that it is unable to restore all days off in April, as agreed. We have filed an "Et Al" grievance (a grievance that covers all of our flight attendants system wide) and are meeting with the company next week to try to reach a solution that will compensate our flight attendants for their lost days off and for the company's breach of the agreement.

ORD Base: The company has advised the IAM that plans are moving ahead for the ORD base. Parking will be made available in a secured and fenced area. The crewroom, initially, will be shared with one other regional carrier, but ExpressJet plans to provide a separate space soon. All travel questions, that your Union representatives have received, have been forwarded to the company and will be addressed in a new Q&A, which the company intends to publish next week.

United Airlines does not Permit Jumpseating on Regional Partners: The Union was advised by the company that United Airlines does not allow jumpseating privileges on any of its regional partners' aircraft, so they will not allow ExpressJet flight attendants to utilize jumpseat privileges on our own aircraft.

Please continue to forward your questions via your local Union representatives, so that the Union may address your concerns quickly.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Cleveland: Thursday, April 8, 2010, 1:00 p.m. at 669 North Rocky River Drive

Newark: Tuesday, April 13, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Houston: Tuesday, April 20, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, April 21, 2010, 4:00 p.m. at the Airport Conference Room