



District 142

Continental • ExpressJet • Micronesia • Gulfstream • CommutAir

# Weekly Update



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

## Friday, May 28, 2010

**Flight Attendant Merger Matters** – The IAM has created a special flight attendant merger website, [www.FAmgergmatters.org](http://www.FAmgergmatters.org). This site will provide the latest merger-related updates as the proposed merger between Continental and United moves forward. You can print information about the merger, submit comments and sign up to automatically receive emails updates when new information is added to the site. We encourage all flight attendants to visit this site often.

**United/Continental Merger Hearing Postponed** – Due to the Senate leadership's scheduling of seven votes when the United/Continental merger hearing was set to begin on Thursday, May 27, 2010, the Commerce, Science and Transportation Committees has postponed its hearing to look into airline industry consolidation.

Thank you to all flight attendants that planned to attend. We will advise you when the Committee re-schedules the hearing.

### **ExpressJet Flight Attendants:**

**Last Call for Contract Proposals** - visit [www.go142.org](http://www.go142.org) before May 31, 2010 to submit your proposals.

The company has changed the manner in which flight attendants are required to report "On the job Injury" (OI). You are now required to see a supervisor, who will ask a series of questions and report the incident by email. The supervisor does not make the determination if the injury qualifies as OI. Please keep accurate records of any such incidents and let your union representatives know if you encounter any problems.

We continue to see problems with UAX deadheading. If you are denied boarding for a UAX deadhead, please let your union representatives know as soon as possible.

Restoration of February lost days off is still not complete. Please advise, General Chairperson Kate Romanausky, via email at [kromanausky@iamdl142.org](mailto:kromanausky@iamdl142.org) when your lost days are restored. This information is very important for the union to argue grievances on your behalf.

There has been a recent increase in reports from flight attendants that the Scheduling Department is stating that the "The Union agreed to....." whatever violation of the Collective Bargaining Agreement (CBA) is involved. We want to stress that anytime the union enters into an agreement, supplementing or replacing anything in the contract, the flight attendant group is notified. We do not enter into agreements without advising the membership, or if applicable, having the membership vote. We have addressed this issue with the company, and we urge flight attendants to politely advise any company representative who tells them that the union has agreed to conditions outside of the CBA that simply is not the case and then also advise your union representatives accordingly.

Please remember that if you have a call out line, you are not required to answer the telephone outside of your call out period. Please review Section 5.T.4.b.1 of the contract.

**Continental Negotiation Update** – The Negotiating Committee and the Company met for negotiations May 17, through May 21, 2010.

These meetings were the first since the announced proposed merger between CAL and UAL. Your committee took this opportunity to communicate to the Company that the proposed merger would not deter us from achieving the goals set by our membership.

The Committee presented several proposals to the Company and had candid discussions about members' expectations. The Company requested additional time to review the sections presented.

While both the negotiation and merger processes are lengthy, your Committee is determined to produce the very best agreement for the members.

There will always be questions; not immediate answers - as more information becomes available, the IAM stands ready to ensure all members' interests are protected throughout the merger process.

While there is significant speculation on social networking sites and elsewhere, the Union encourages all members to access the Union merger website at [www.go142.org](http://www.go142.org) for accurate information.

*Memorial Day is a time to honor and thank the brave men and women of the Armed Forces, and to remember those who have lost their lives defending liberty. The officers and staff of Air Transport District Lodge 142 wish our members and their families a happy and safe Memorial Day weekend.*

We **would like to encourage all members to attend your Local Lodge business meeting.** Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

**Newark:** Tuesday, June 8, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

**Cleveland:** Thursday, June 10, 2010, 1:00 p.m. at 669 North Rocky River Drive

**Houston:** Tuesday, June 15, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

**Guam:** Wednesday, June 16, 2010, 4:00 p.m. at the Airport Conference Room