



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 2, 2010

Continental Micronesia, Inc., Flight Attendants Agreement Call For Contract Proposals

The current IAM/Continental Micronesia, Inc. Flight Attendant agreement becomes amendable December 31, 2010. Accordingly, a call for proposed contract changes is in order.

Each proposed change should be submitted separately on a contract proposal form. Proposal forms can be obtained from the grievance committee and dropped in the union box at Inflight, or submitted online via <http://www.iamdl142.org/micronesia/proposals>. You must include the following information:

1. Identify the section and paragraph to be amended.
2. Proposed contract language change or modification.
3. Example of problem or reason for change.
4. Your name and employee number.

All proposed changes must be submitted online or dropped in the Union box at Inflight for screening and categorization no later than August 31, 2010.

ExpressJet Flight Attendants:

The union has received an increased number of complaints regarding the awarding of trips to reserve flight attendants in all bases. Please review your Collective Bargaining Agreement (**CBA**), Section 5.T.6., for parameters. If you believe you are being incorrectly assigned, please print out schedules, pool displays, and FIFO lists and bring them to your union representative for assistance.

As a reminder, an ExpressJet flight attendant's duty day may be scheduled or rescheduled to 13.5 hours or less. Please review **CBA** Section 5.B.7., for duty limitations.

Flight attendants are responsible only for tidy clean of the aircraft per the IFM. You are never required to cross seatbelts, clean galley carts or mop floors.

UAX flight attendants:

- Inflight requests that you please ask for a new customer service kit whenever you need soap/hand sanitizer as these items are not supplied by the commissary and are included in the customer service kit.
- The company has advised that it is working with catering to change out the blue bins each time the aircraft transits ORD to minimize the problem of water leaking onto the galley floor

The ExpressJet Contract Proposal Screening Committee met in Kansas City this week and spent three days screening your proposals in preparation for upcoming negotiations. Thank you to all flight attendants who submitted proposals.

SWAP: For those ExpressJet flight attendants affected by SWAP in the wake of Tropical Depression Alex, please check to be sure that your per diem is paid accurately.

Your union representatives are aware that our members are encountering ongoing Scheduling concerns. Please continue to pass your concerns along to your local union representatives.

Flight Attendants to Discuss Merger Strategy

IAM-represented flight attendants from Continental Airlines, Continental Micronesia and ExpressJet will meet next week to strategize about the potential merger of Continental Airlines and United Airlines.

The meeting will take place at the IAM's state of the art education and technology center outside Washington, D.C. Representatives from the IAM's United Airlines membership will also attend the strategy session.

"Flight attendants will face many challenges throughout the merger process," said IAM General Vice President Robert Roach, Jr. "Bringing our flight attendants together alongside their IAM sisters and brothers at United Airlines is an important step to ensuring that flight attendant representatives are prepared to defend our members' contracts, seniority and pensions following a merger."

The IAM's William W. Winpisinger Education and Technology Center at Placid Harbor not only serves as a location for strategy meetings at no cost to participants and IAM districts and locals, but the Center meets a complete range of educational needs for IAM members and officers in an atmosphere where members can learn undisturbed by the daily demands of the workplace. The Center has a 111-room dormitory, two state-of-the-art computer labs, four classrooms and numerous meeting rooms.

Specialized programs taught by the Center's 7 full-time instructors include a series of Leadership classes, Arbitration, Collective Bargaining, Advanced Collective Bargaining, Organizing, Orientation and Basic Skills, Pension Program and Strategic Planning.

Additionally, several IAM departments host customized training classes, such as a Flight Attendant Seminar, Basic and Advanced Newsletter Editor, Basic, Intermediate and Advanced Website Development, Community Services/Retirees, Financial Officers, Human Rights, Political Education, Safety and Health, and Women's Programs.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Cleveland: Thursday, July 8, 2010, 1:00 p.m. at 669 North Rocky River Drive

Newark: Tuesday, July 13, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Houston: Tuesday, July 20, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, July 21, 2010, 4:00 p.m. at the Airport Conference Room