



District 142

Continental • ExpressJet • Micronesia • Gulfstream • CommutAir

Weekly Update



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 23, 2010

Our in-house economists from the IAM's Strategic Resources department met with Continental management at headquarters in Houston on Tuesday. They reviewed financial data concerning the merger, including projections concerning the costs of the merger and the merged company's future profitability. They also discussed other pressing issues including the status of the Continental Airlines Retirement Plan (**CARP**) and the effects of the merger on Continental Micronesia. A meeting between the IAM's team of economists and United Airlines management will take place next month.

Continental Flight Attendants System Seniority List Available in Crewrooms

Flight attendants should verify that your system seniority is published correctly on the company provided (printed) seniority list in your base. Flight attendants may only protest errors or changes to their system seniority that has occurred since the last publication of the seniority list in January, 2010. Flight attendants will have (30) days after the distribution of the list in which to protest any errors in writing. For more specific information regarding your system seniority, please refer to you IAM/Continental Collective Bargaining Agreement, Section 16 and Inflight Administration bulletin "10-96" dated July 9, 2010.

ExpressJet Flight Attendants:

The Union has received many complaints about how trips are being assigned to reserves. If you feel you have been improperly assigned please print out all associated documentation (reserve availability, etc.) and then contact your union representative.

Two additional union representatives have been appointed to assist members with contractual issues and representation in CLE and ORD. Their names are Cheryl Greulich (CLE) and Rogel Calong in (ORD). You may contact them at:

Cheryl Greulich	440-263-7984
Rogel Calong	281-650-8991

The Company advised that some flight attendants still have not requested their choices to restore days off lost in February. Any flight attendant who is still waiting for days off to be restored must email Gary Cerrato, at gary.cerrato@expressjet.com, **before July 31**, and provide him with two choices for each day to be restored.

ORD: The union continues to pressure the company regarding the use of the flight attendant jumpseat on our own aircraft, however, the company reports that it has so far been unable to secure any co-operation from United.

Guide Dogs of America Unveils New Website

To make navigation more user-friendly, Guide Dogs of America (GDA) has launched a redesigned website. Easily-accessible navigation panes on the home page now make it simpler to find information.

New to the website is a Virtual Tour, which allows everyone a chance to see and “experience” the GDA facilities in Sylmar, CA, without actually being there. The Tour can be found in the News & Events section, under Videos. The updated News & Events section also includes an option to view events in list or calendar format.



The most popular addition to the website is the new Puppy Cam, which runs 24/7 and can be accessed from a PC or Mac. Five cameras are set up in various kennels to ensure puppies are viewable at all times.

To check out the new Guide Dogs website, click [here](#).

Guide Dogs of America was founded by IAM member Joseph Jones, with the help of the Machinists Union, in 1948. GDA’s mission is “to provide guide dogs and instruction in their use, free of charge, to blind and visually impaired men and women from the United States and Canada so that they may continue to pursue their goals with increased mobility and independence.”

URL: <http://www.guidedogsofamerica.org>

NMB Re-issues Final Rule for Representation Election Procedure

The NMB’s final ruling allows airline and rail workers to elect unions under the same democratic standards used in other union and political elections in America: a majority of those who cast a vote will decide the outcome. No longer will non-voting employees be counted as NO votes. No longer will employers be able to simply keep voter turnout low as a means to trample on employees’ right to freely choose whether to unionize.

Effective July 1, 2010, the Board’s voting procedures for representation elections will change to add a “No” option and to provide that the majority of votes-cast will determine the outcome of an election. The new procedure will only apply to applications received on or after July 1, 2010.

“This change from the NMB is long overdue. Elections should be democratic and allow for the majority to decide. TCU is pleased with the ruling,” said TCU International President Bob Scardelletti.

URL: <http://www.goiam.org/index.php/tcunion/recent-articles/7525-nmbrelease>

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, August 10, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, August 12, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, August 17, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, August 18, 2010, 4:00 p.m. at the Airport Conference Room