



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 30, 2010

Continental Flight Attendant Negotiations Update

Negotiations resumed this week in San Francisco with meetings on July 26, through July 30, 2010. The pace of these negotiations has increased significantly. Progress was accomplished with the numerous issues addressed.

The committees have agreed to increase the meeting schedule. The next session of meetings are scheduled for August 16 through August 27, 2010.

We continue to focus on these negotiations culminating in providing our members an industry leading contract that continues to provide job flexibility, job security and a secured pension.

We encourage all members to access the District 142 website at www.go142.org for the latest negotiation news as well as accurate and reliable merger information.

Updated information will be published immediately after our next sessions.

ExpressJet Flight Attendants:

The Union has received many complaints about how trips are being assigned to reserves. If you feel you have been improperly assigned please print out all associated documentation (reserve availability, etc.) and then contact your union representative.

Two additional union representatives have been appointed to assist members with contractual issues and representation in CLE and ORD. Their names are Cheryl Greulich (CLE) and Rogel Calong in (ORD). You may contact them at:

| | |
|-----------------|--------------|
| Cheryl Greulich | 440-263-7984 |
| Rogel Calong | 281-650-8991 |

The Company advised that some flight attendants still have not requested their choices to restore days off lost in February. Any flight attendant who is still waiting for days off to be restored must email Gary Cerrato, at gary.cerrato@expressjet.com, **before July 31**, and provide him with two choices for each day to be restored.

ORD: The union continues to pressure the company regarding the use of the flight attendant jumpseat on our own aircraft, however, the company reports that it has so far been unable to secure any co-operation from United.

Our in-house economists from the IAM's Strategic Resources department met with Continental management at headquarters in Houston on Tuesday, July 20, 2010. They reviewed financial data concerning the merger, including projections concerning the costs of the merger and the merged company's future profitability. They also discussed other pressing issues including the status of the Continental Airlines Retirement Plan (**CARP**) and the effects of the merger on Continental Micronesia. A meeting between the IAM's team of economists and United Airlines management will take place next month.

Continental Flight Attendants System Seniority List Available in Crewrooms

Flight attendants should verify that your system seniority is published correctly on the company provided (printed) seniority list in your base. Flight attendants may only protest errors or changes to their system seniority that has occurred since the last publication of the seniority list in January, 2010. Flight attendants will have (30) days after the distribution of the list in which to protest any errors in writing. For more specific information regarding your system seniority, please refer to you IAM/Continental Collective Bargaining Agreement, Section 16 and Inflight Administration bulletin "10-96" dated July 9, 2010.

European Commission OKs United-Continental Merger

In an indication of how quickly the United-Continental merger is moving, the European Commission this week gave its approval to the \$3 billion acquisition, saying they found minimum overlap on trans-Atlantic routes flown by the two carriers.

The "unconditional clearance" from European Union regulators is not a pre-condition for approval in the U.S., where the deal is under review by U.S. Justice Department officials and must also be approved by shareholders of both carriers.

Additional merger-related news this week included an announcement of the senior management team for the combined carrier, which would include Continental's Jeffery Smisek as President and CEO and United's Chief Administrative Officer Peter McDonald as chief operations officer. United's current Chairman and CEO Glenn Tilton, will serve as non-executive chairman.

Of Continental's current management team, CFO Zane Rowe will continue to serve in that role, while Mike Bonds, Continental's senior VP for human resources and labor relations, will head these departments at the combined carrier.

The IAM continues to meet with representatives from both airlines to ensure members' jobs, contracts and pension benefits are fully respected as the merger moves forward.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, August 10, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, August 12, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, August 17, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, August 18, 2010, 4:00 p.m. at the Airport Conference Room