



District 142

Continental • ExpressJet • Micronesia • Gulfstream • CommutAir

Weekly Update



The Update Message from the International Association of Machinists and Aerospace Workers representing Flight Attendants in the 2339 Local Lodges

Friday, July 9, 2010

WWW Center Hosts Historic Merger Summit



United Airlines Senior VP of Labor Relations Doug McKeen (left) and Continental Airlines Human Relations & Labor Relations Senior VP Mike Bonds (right) visited the Winpisinger Center and answered questions from IAM representatives and members regarding the proposed United-Continental merger.

The prospect of a greatly consolidated airline industry is responsible for an unprecedented conference taking place at the William W. Winpisinger Education and Technology Center in Southern Maryland.

More than 100 IAM representatives and members from Districts 141, 142 and 143 took part this week in the first-ever Transportation Merger Summit, designed to coordinate resources for upcoming representation elections at Delta Air Lines and to consider implications of the pending United-Continental merger.

As the largest union in the airline industry, the IAM represents employees at each of the carriers involved in this latest round of consolidation. District 141 represents more than 16,000 employees at United Airlines; District 142 represents about 11,000 Flight Attendants at Continental Airlines, Continental Micronesia and Express Jet; and District 143 represents

12,500 employees at the former Northwest Airlines.

Transportation GVP Robert Roach, Jr. described the elections at Delta as having the potential to define working conditions in the airline industry for decades to come.

“We cannot and we will not allow a non-union Delta to set new low standards in benefits and compensation for the rest of the industry,” declared Roach. “The eyes of this industry and the world are upon us in this fight and we will rise to the occasion.”

In contrast to the fight taking shape at Delta Air Lines, the IAM is carefully weighing the potential benefits of a merger between United and Continental Airlines.

With a long history of representation rights at both United and Continental, the IAM invited senior management representatives from each carrier to address the conference.

United Airlines Senior VP of Labor Relations Doug McKeen and Continental Human Resources & Labor Relations Senior VP Mike Bonds each gave presentations and submitted to freewheeling question-and-answer sessions with members that touched on the most sensitive of merger-related subjects, including seniority integration, station closings, pass travel, retirement benefits and of course, representation rights.

“One of the first things we established following the announcement of the United-Continental merger was that our members would be provided with as much information as possible,” said Roach. “While we have not taken a formal position for or against the United-Continental merger, we are encouraged by their willingness to meet with our representatives and respond to our members’ concerns.”



IAM representatives and members from District Lodge 142 attend the Transportation Merger Summit hosted at William W. Winpisinger Education and Technology Center in Southern Maryland.

ExpressJet Flight Attendants:

The union has received an increased number of complaints regarding the awarding of trips to reserve flight attendants in all bases. Please review your Collective Bargaining Agreement (**CBA**), Section 5.T.6., for parameters. If you believe you are being incorrectly assigned, please print out schedules, pool displays, and FIFO lists and bring them to your union representative for assistance.

As a reminder, an ExpressJet flight attendant's duty day may be scheduled or rescheduled to 13.5 hours or less. Please review **CBA** Section 5.B.7., for duty limitations.

Flight attendants are responsible only for tidy clean of the aircraft per the IFM. You are never required to cross seatbelts, clean galley carts or mop floors.

ORD: Due to space constraints on the aircraft, please help each other by ordering only necessary supplies in the hubs.

Please continue to let base management know if jetways/stairs are being pulled away from the aircraft prior to closing the MCD.

UAX flight attendants:

- Inflight requests that you please ask for a new customer service kit whenever you need soap/hand sanitizer as these items are not supplied by the commissary and are included in the customer service kit.
- The company has advised that it is working with catering to change out the blue bins each time the aircraft transits ORD to minimize the problem of water leaking onto the galley floor

SWAP: For those ExpressJet flight attendants affected by SWAP in the wake of Tropical Depression Alex, please check to be sure that your per diem is paid accurately.

Your union representatives are aware that our members are encountering ongoing Scheduling concerns. Please continue to pass your concerns along to your local union representatives.

We would like to encourage all members to attend your Local Lodge business meeting. Each Local Lodge must have a quorum to conduct business. The following is a schedule for upcoming meetings:

Newark: Tuesday, July 13, 2010, 3:00 p.m. at the Renaissance Newark Airport Hotel

Cleveland: Thursday, July 15, 2010, 1:00 p.m. at 669 North Rocky River Drive

Houston: Tuesday, July 20, 2010, 1:00 p.m. at Houston Airport Marriott Hotel

Guam: Wednesday, July 21, 2010, 4:00 p.m. at the Airport Conference Room