



Weekly Update



WEEKLY UPDATE **February 17, 2012**

CommutAir: The National Mediation Board has appointed Mediator Victoria Gray to our contract negotiations. We have tentatively scheduled our next negotiation session for April 19-20, 2012. We will update you after the negotiating session or if there are changes to the schedule.

ERJ Fas:

Payroll: We met with the company on Wednesday, February 15, 2012 to discuss the many problems we have been encountering with Payroll. We will shortly be issuing a Payroll **Update Bulletin** with details.

Light Duty Program: As you already know, the company implemented a light duty program for flight attendants on February 15, 2012. The IAM's legal department is reviewing the program and will advise its findings soon. In the meantime, an Et Al grievance has been filed on behalf of the membership.

Training Pay: As we reported in the January 13, 2012 Weekly Update the company agreed to pay 7.25 hrs total for both days of recurrent training, i.e. CBT and Class combined. The company reported that the information was not communicated to the appropriate payroll department and so flight attendants who have completed all training have not been paid correctly. When you successfully complete both CBT and Recurrent Training Class please pay claim 7.25 hrs. Training pay will appear as overs on the 15th check of the month following completion of training.

401K Contributions and Match: We urge all flight attendants to check their T. Price Rowe accounts to verify that their contributions are correct and the company's 4th quarter 2011 match was correctly deposited. Please let your local grievance reps. know if there are problems.

Mentor Me Inflight: IAH flight attendant Nicole Stephens has created a mentoring program for our new flight attendants and is hard at work developing this program system-wide. She is looking for volunteers who are willing to mentor the new hires and help them settle into their new career and new bases. If you are interested in becoming a mentor to a fellow flight attendant, please contact Nicole at tel: 832-654-9473.

CRJ Fas: We are moving ahead with chartering a new local lodge in Atlanta and want as many CRJ f/a's as possible to get involved. In addition to the Principal Officers (President, Vice President, Secretary Treasurer, and Recording Secretary), the local lodge needs three Trustees, three Auditors, and numerous committees to successfully serve its membership. We want to be sure that nobody is denied the opportunity to express their willingness to serve so we urge you to let us know where your interests lie via the hotline at: 855-492-8755.

Please remember that all appointments, including grievance committee, are valid only until the local lodge holds its first elections and the flight attendants choose their officers and representatives through the democratic voting process.

Reminders:

For all f/as: Please continue to submit your contract proposals via the District Lodge website at:

www.iamdl142.org/fa/ExpressJetNegotiations

Flight Safety Conference: the annual Flight Safety Conference will take place at the William W. Winpisinger Training Center on May 15-16, 2012. This is a very important and informative conference for our members and we'd welcome full participation. If you are interested in attending, please see your local lodge president.

Flight Attendants: The safety survey regarding the amount of head injuries is coming to a close and we would like to ask for everyone's participation. Your participation is very important for the advanced safety in the Regional Airline Industry.

The survey is for the purposes of compiling both quantitative and qualitative data for statistical analysis. Please select the following link to begin the one minute survey;

<http://www.surveymonkey.com/s/PMKL7L2>

You will remain anonymous.

As always, we would like to encourage all members to attend your Local Lodge business meeting.

Each Local Lodge must have a quorum to conduct business. CommutAir and legacy ASA flight attendants are welcome to attend any of the meetings. The following is a schedule for upcoming meetings:

Newark:	Tuesday, March 13, 2012, 3:00 pm at the EWR Marriott Airport Hotel
Chicago:	Wednesday, March 14, 2012, 1:00 pm at the ORD Hilton Airport Hotel
Cleveland:	Thursday, March 8, 2012, 1:00 pm at 669 North Rocky River Drive
Houston:	Tuesday, February 21, 2012, 1:00 pm at the Ramada Hotel, 6115 Will Clayton Parkway, Houston 77338 (large meeting room) NOTE - - NEW LOCATION.