



AIR TRANSPORT
DISTRICT LODGE 142



February 3, 2015

File: AAF-18

2015-16

Allied Highlights – DCA

This has been a difficult negotiation. We believed this contract is a fair and positive package.

1. All current employees will received a \$170.00 signing bonus at ratification
2. All employees on the wage scale have continued uninterrupted up the scale. Each extension of the contract we made sure you were protected.
3. For the employees who had reached the top of scale as of 2/1/15, an extension bonus of \$125.00 per quarter will be accrued from 10/1/14, and will be payable quarterly. If any employee over scale leaves the company, the accrued bonus will be paid.
4. The health insurance cost is unchanged, and the opt-out payment has been increased from \$125.00 per month to \$40.00 per week for a single, \$50.00 per week for an employee+1, and \$60.00 per week for a family.
5. The current IAM national pension fund will be moved to the IAM National 401K plan as of 6/30/15. The company will continue to make the same contributions to the plan unchanged.
6. For employees who have been with the company for over 10 years there is an offer of a buyout payment of \$10,000.00. Notice must be submitted within 15 days of the ratification of the contract.
7. Vacation, Holidays & Sick days are unchanged.

In Solidarity,

Tim McCulloch

Tim McCulloch
General Chair

TM/tf

cc: S. Pantoja
J. Tiberi
T. Klima
I. Levy
142 Executive Board

opeiu #320

POST ON ALL IAM BULLETIN BOARDS