



AIR TRANSPORT
DISTRICT LODGE 142



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ExpressJet ERJ MCI Closing

As you know the Company announced the closing of the ERJ MCI base today. Please be advised that your rights under the contract will be protected throughout this process.

We have an outstanding grievance regarding the Company not providing positive space travel that is outlined in the contract and should be provided to displaced flight attendants. This grievance has been appealed to arbitration and we have been actively seeking a resolution with the Company. We are very close to a settlement agreement at this time and I should have an update on that shortly.

We have already addressed the moving company fees being billed directly to the Company, so flight attendants will not have to pay out of pocket for those expenses and that will remain in effect for this displacement as well. Keep in mind, the Company is also responsible for the costs associated with breaking a lease, but a copy of your lease will have to be provided.

Please review Sections 11 & 12 of the contract to review the process for base closures, displacements and vacancy awards. I will be meeting with the Company continuously through this process to ensure your rights are protected and the CBA is followed. We will also be sending out a Q & A to address details as soon as I begin meeting with the Company.

If you have any questions at this time please contact Darci McLaren at dmclaren@iam2339o.org.

Fraternally yours,

Sara Gonzales

Sara Gonzales
General Chair

SG/uf

cc: S. Pantoja
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District Lodge 142 Executive Board

opeiu #320

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