

AIR TRANSPORT



DISTRICT LODGE 142

April 13, 2015 File: XJT-18; 3-26

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EXPRESSJET NEGOTIATIONS UPDATE

Your IAM joint contract negotiations committee met in Kansas City, Missouri from April 7-10. In addition to your IAM negotiations committee, also present were the National Mediation Board appointed mediator Jack Kane and the Company's committee members Rick Berry, Manager of Contract Administration, Katie Clark, Manager of Legal Services and Sharon Armstrong, ERJ Inflight Director.

We began with a general overview of all open issues. After that, we focused on the sections that contained specific issues that were the closest to resolution. We passed proposals on Section 17, Investigations which we were able to make progress and reach a tentative agreement on that section. Then after much table discussion on Section 9, Sick Leave, we received a company proposal on this section and after reviewing the proposal your committee feels we can resolve several key issues. Your committee has written a counter proposal and will be prepared to present to the company next session.

Overall, while this session was the most productive that we have had in quite some time, there are still substantial differences on many issues. We welcomed the mediator's presence and look forward to benefiting from his input. However, due to being in the mediation process it does hinder our ability to meet as frequently due to his scheduling constraints.

Our next negotiation session will be June 9-11, 2015 in Atlanta, Georgia. We will also resume our webcasts that week and if you have questions please email sgonzales@iamDL142.org with 'Webcast Question' in the subject line and we will make sure it is addressed.

In solidarity,

Sara Gonzales

Sara Gonzales
GENERAL CHAIR

DS/slb

cc: S. Pantoja

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District 142 Executive Board

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