



Summer 2015

142 OBSERVER

Official Publication of IAMAW District Lodge 142



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Unions vow to fight Trans-Pacific trade deal on 'fast track'

Leaders of America's labor unions vowed to continue fighting the proposed Trans-Pacific Partnership (TPP) trade agreement as it heads toward an expected "up or down" vote in Congress.

Critics oppose the trade agreement as a threat to U.S. jobs and legal protections for workers, consumers and the environment.

In a complicated series of deals and parliamentary maneuvers, Republicans in Congress, joined by some Democrats, voted in June to approve "fast-track" status for the

trade deal.

Fast-track status prevents Congress from debating details of the agreement or making changes in it, greatly improving its chances for reaching President Obama's desk intact. The president is a leading advocate for TPP and would be expected to sign the legislation.

The TPP is a complicated trade agreement among 12 nations in eastern Asia and North, Central and South America.

Many details of its terms remained unavailable to the public as this issue of the *Observer* goes to press.

Air Transport District Lodge 142
400 N. E. 32nd St.
Kansas City, MO 64116-2983



Secretary-Treasurer's Report

By Ian Anderman

Committees are crucial to our Biennial Convention

Many Local Lodges have nominated their delegates for the 2015 Biennial District 142 Convention.

This year's convention will be in Tempe, Ariz. Registration will begin on Monday, Sept. 21, and resume the following morning.

The assembly will be called to order on Tuesday morning, Sept. 22, and will adjourn on Thursday, Sept. 24.

In addition to hearing reports from District Lodge and Grand Lodge officers, we will have breakout sessions for the committees, which will then report to the convention.

Our district has several committees to assist our members, including:

- The Education Committee develops a training program for the stewards, grievance committees and Local Lodge officers of District 142. Its members are available to visit Local Lodges for training sessions.
- The Legislative Committee monitors legislation that has a direct effect on our membership. It also educates our members about legislative issues and where candidates stand regarding our interests.
- The Communications Committee contributes to the maintenance of the

District 142 website and develops other communication resources, including email lists for urgent bulletins.

- The Ground Safety Committee addresses the day-to-day safety issues confronting our members on the ground — in offices, at ticket counters, on hangar floors and elsewhere. Its members stay apprised of hazmat issues and track information relating to occupational injuries.
- The Flight Safety Committee is involved, when appropriate, in accident investigations. It participates in our union's commitment to regulatory agencies and reviews, oversees and administers Aviation Safety Action Programs (ASAP).
- The WIN (Women Involved NOW) Committee deals with women's issues in the workplace and in the halls of the nation's legislatures.

Delegates to the District Convention will choose which breakout sessions they will attend. At these sessions, the leaders of each committee will report what they have done over the past two years. Delegates will then discuss directions and issues for the committee to address in the next two years. Before ending the session, the group will ap-

prove a report that will be read to the entire convention.

These committee reports are important because they enable rank-and-file union members to provide guidance to their elected leaders, from President Dave Supplee to myself and everyone else in the District 142 leadership team.

It is our job to implement the priorities set by the delegates every two years. This task is not to be taken lightly.

We have faith in the membership

and are confident the input we receive from the convention delegates will benefit our entire membership.

The committees at the 2015 Biennial District 142 Convention will have a beneficial effect on the Local Lodges, too. We know many locals do not have some of these committees, but with the support of our delegates we can help these lodges improve their service to their members.

We look forward to seeing you in Arizona!



Committee from the 2013 Biennial Convention



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EAP Report

By Paul Shultz, EAP Chair

Water Safety and Alcohol, part 1

Swimming, boating, fishing, going to the beach — these are all enjoyable summertime activities. But if you add alcohol to the mix, they can become dangerous and possibly deadly.

The Centers for Disease Control and Prevention (CDC) warn that alcohol use can turn a terrific event into a tragic one. Alcohol use is associated with up to 50 percent of all water-related deaths of adults and adolescents.

Possibly the most dangerous activity to mix with alcohol is boating.

Boating Under the Influence (BUI) is just as deadly as drinking and driving!

Did you know

- A boat operator is likely to become impaired more quickly than a driver, drink for drink?
- The penalties for BUI can include

large fines, revocation of operator privileges and serious jail terms?

- The use of alcohol is involved in about a third of all recreational boating fatalities?

It is illegal to operate a boat in any state while under the influence of alcohol or drugs.

The Coast Guard also enforces a federal law that prohibits BUI. This law pertains to ALL boats, from canoes and rowboats to the largest ships, and includes foreign vessels that operate in U.S. waters, as well as U.S. vessels on the high seas.

Every boater needs to understand the risks of boating under the influence of alcohol or drugs.

Dangers of BUI

Alcohol affects judgment, vision, balance and coordination. These im-

pairments increase the likelihood of accidents for both passengers and boat operators. U.S. Coast Guard data show that, in boating deaths involving alcohol use, more than half of the victims capsized their boats and/or fell overboard.

Alcohol is even more hazardous on the water than on land. The marine environment — motion, vibration, engine noise, sun, wind and spray — accelerates a drinker's impairment. These stressors cause fatigue that makes a boat operator's coordination, judgment and reaction time decline even faster when using alcohol.

Alcohol also can be more dangerous to boaters because boat operators are often less experienced and less confident on the water than they are on the highway. Recreational boaters don't have the benefit of experiencing



President's Report

By Dave Supplee

A busy and successful season for DL 142

District 142 had a busy spring, scoring several successes and preparing for more to come.

Early in April, approximately 100 stewards from across the system attended our Southwest Airlines Stewards Conference at the William W. Winpisinger Center, where they were informed about changes in their recently ratified agreement.

New stewards were given grievance training and more seasoned stewards received updates on the contract and the status of arbitrations. See Ann Liu's article on page 4 for details about this successful event.

This was followed in May by our annual Flight Safety Conference, also at the William W. Winpisinger Center (see page 7). We thought last year's conference would be hard to beat, but John Hall was able to put together a truly memorable program that gave our attendees the information they needed to bring home to their stations and Local Lodges.

Also in May, the National Mediation Board (NMB) ruled in favor of our co-workers in the Southwest Airlines Source of Support (SOS) group and accreted them into the agreement covering Southwest's Customer Service and Customer Sales and Support Agents.

We are selecting stewards and putting together initial grievance procedures for the SOS group. In addition,



we have been meeting with them to determine the issues we need to negotiate on their behalf when we return to the bargaining table, which should happen by the time this edition of the *Observer* is published.

As you'll read in Debbie Aven's column on page 4, we have established a bulletin board in the SOS members' work area to keep them ad-

vised on our progress.

A few weeks following our success with the SOS group, the NMB granted the TWU/IAM Association the right to represent the combined work groups at the "new" American Airlines. The NMB award includes Mechanic and Related workers, Maintenance Training Specialists, and Stores and Fleet Service workers.

Each union already has collected contract proposals from its members and those proposals have been screened. The combined negotiation team will meet at the William W. Winpisinger Center to formulate our plans and we will get to the table as soon as possible to negotiate the contract our members have been promised and deserve.

Finally, we have added two special representatives for the members.

Dave Figueira, local grievance chair for the Hawaiian Airlines Mechanic and Related agreement, was appointed to represent his work group on the Hawaiian Islands.

This will give those members a representative on the Islands who can handle their issues faster than having a General Chair come over to do the same thing.

Dave has been vice president of Local 1979 as well as a grievance rep, and he has been a member of many negotiation teams.

We also appointed Marche Johnson-Cooper as special representative for the ExpressJet Flight Attendants. She has been active with the CRJ group of Flight Attendants since they became members of the IAM. She is on the negotiation committee and has been the local chair in Atlanta.

Adding these two representatives to our staff will help our members. We welcome both to our team!

daily boat operation. In fact, boaters average only 110 hours on the water per year.

Alcohol's effects

Alcohol has many physical effects that directly threaten one's safety and wellbeing on the water.

When a boater or passenger drinks, the following occur:

- Cognitive abilities and judgment deteriorate, making it harder to process information, assess situations and make good choices.
- Physical performance is impaired, evidenced by balance problems, lack of coordination and increased reaction time.
- Vision is affected, leading to decreased peripheral vision, reduced depth perception, decreased night vision, poor focus and difficulty in distinguishing colors (particularly red and green).
- Inner-ear disturbances can make it impossible for a person who falls

into the water to distinguish up from down.

- Alcohol creates a physical sensation of warmth, which may prevent a person in cold water from getting out before hypothermia sets in.

As a result of these factors, a boat operator with a blood alcohol concentration above .10 percent is estimated to be more than 10 times as likely to die in a boating accident than an operator with zero blood alcohol concentration. Passengers are also at greatly increased risk for injury and death — especially if they are also using alcohol.

In the next issue of the *Observer*, we'll look into the penalties and ramifications of boating under the influence, and we'll provide tips on how to avoid slipping into the danger zone.

For help with substance abuse or any personal problem, contact your local IAM EAP coordinator or phone Paul Shultz, director of District Lodge 142 EAP, at (704) 907-3563 (cell).



Southwest Report

By Ann Liu, General Chair

Shop Stewards learn about their new CBA at Southwest Conference

More than 100 delegates attended IAMAW District Lodge 142's Southwest Shop Stewards Conference on April 8, 9 and 10 at the William W. Wimpisinger Center in Hollywood, Md.

About 40 of the attendees were first-time participants, including 13 first-timers from the Atlanta station and Georgia Center locations. This was their first exposure to our contract as IAM members and stewards.

District Lodge 142 President Dave Supplee spoke to the conference participants about the four-year Collective Bargaining Agreement that was ratified on Dec 3, 2014.

The stewards also heard from Transportation Department General Vice President Sito Pantoja, who gave his perspectives on the future directions of the airline industry.

They all got an in-depth look into the union and what being union is all about. Many learned they've become

part of a family with DL 142.

The main focus of the conference was to review the recently ratified Collective Bargaining Agreement.

This CBA contains several improvements, first and foremost in the area of job security.

Once again, we have achieved Industry-leading wages and bonuses for ratification, attendance and Return on Invested Capital (ROIC).

The review of all items with the stewards was coupled with separate sessions for CRs (Customer Representative) and CSAs (Customer Service Agents) to provide additional focus on language improvements.

Also, introductory and advanced training for shop stewards was provided by Ian Anderman, District 142's secretary-treasurer, and John Bidoglio, the District's educator.

In addition, a presentation on pensions helped prepare for the stewards for the next contract negotiations.



From left: General Chair Sean Ryan, President Dave Supplee and General Chair Bill Wise



DL 142 welcomes newly recognized SOS representatives

By Debbie Aven, General Chair

The IAM and District Lodge 142 enthusiastically welcome the newly recognized Southwest Airlines Source of Support (SOS) representatives into our union family.

On May 1, the National Mediation Board (NMB) issued a ruling in support of our union's filing to add the SOS group into our current agreement covering Customer Service and Customer Sales and Support Agents.

Approximately 100 SOS representatives are based in the Training and Operational Support (TOPS) building at SWA headquarters in Dallas. They provide support to CSAs and CRs when they encounter issues related to customer check-ins, refunds, gift cards or vouchers, Rapid Rewards points and ticketing application errors.

We made our initial filing with the NMB after a majority of the SOS em-

ployees signed authorization cards seeking union representation.

The NMB found that those employees who signed authorization cards indeed constituted the majority of their work group, and therefore the entire work group may be accreted to the union-negotiated agreement.

District 142 will begin establishing a grievance procedure for the new members and work on negotiating an agreement for them. Initial meetings with the company will be set and a contract negotiations committee will be established.

As the negotiating process moves forward, the District will make informational bulletins available to the SOS Reps via emails, the District website and the IAM bulletin board in the SOS Department.

In 1982, the NMB certified the IAM as the representative of the Passenger



Service Employees craft or class at Southwest Airlines. The SOS department was created in 1994 following the implementation of ticketless travel.

SOS reps handle internal and external customer inquiries and support regarding Southwest Airlines computer applications and systems. They must be proficient in more than 30 software applications, in addition to having knowledge of the company's ticketing policies and procedures. SOS reps also have the ability to change or override ticketing errors, which is not available to CRs and CSAs.

SOS reps at Southwest Airlines are essential to correcting passenger prob-

lems in regards to ticketing and refunds. They are available 24 hours a day and are assigned to work on queues, completing reservations and bookings because of errors on the Southwest Airlines website.

In addition to taking calls, they respond to emails from other SWA employees requesting the same kind of assistance.

They arrange charter bookings and bookings for some travel agents from an affiliated SWA company, as well as the federal Air Marshal program.

On behalf of District 142 and the entire IAM family, I welcome the SOS group to our union family!



All photos of Southwest Stewards Conference courtesy of KDMorris Photography. Visit his website at www.kdmorrisphotography.com and his Flickr page www.flickr.com/kdmorrisphotography. He also has a Go Fund Me page: www.gofundme.com/SavingMemories.

More scenes from the Southwest Stewards Conference





Ground Safety Report

By Ron Miller, Ground Safety Committee Director

Safety tips for working in the heat

Changes: John F. Kennedy said, “Change is the law of life. And those who look only to the past or present are certain to miss the future.”

JFK was right. Change certainly is the law of working in the airline industry!

As the integration of US Airways and American deepens, we have witnessed many changes since Single Operating Certificate (SOC) was achieved in April.

It is important to review the new manuals and procedures thoroughly to ensure that you are compliant, but it is especially important to ensure your safety and health. Be sure you are taking all of the necessary precautions and preparations before starting into your job task.

If you have any questions, ask your supervisor or your IAM Safety Committee.

We want to be sure you go home every day to your friends and family just as you came to work!

It's hot outside: July and August are usually the hottest months of the year, and when we're not relaxing we still must complete those outside chores. And, of course, many of us work outside for our jobs.

Did you know that heat is the number one weather-related killer? On average, more than 1,500 people in the U.S. die each year from excessive heat.

That is more deaths than due to tornadoes, hurricane, floods and lightning combined!

Your body normally cools itself by sweating and directing blood flow to the skin. But during hot weather, especially with high humidity, this may not be enough. Your body temperature can rise to dangerous levels and you can develop a heat illness.

Most heat illnesses occur from staying out in the heat too long. Exercising too much for your age and physical condition are also factors. Older adults, young children and those who are sick or overweight are most at risk.

Heat-related illnesses

Heatstroke. Heatstroke is the most serious heat-related illness.

Symptoms of heatstroke include:

- High body temperature. The victim's body feels extremely hot when touched.
- Altered mental status. Behavior can range from slight confusion to irrational, agitated or aggressive actions.
- Seizures and coma. In severe heatstroke, the victim may have seizures or go into a coma in less than one hour. The longer the coma lasts, the lower the chance for survival.

What to do:

- Move the person to a half-sitting position in the shade.
- Call for emergency medical help immediately.
- If humidity is below 75 percent, spray the victim with water and fan vigorously. If humidity is above 75 percent, apply ice packs on neck, armpits or groin.

Heat exhaustion. Heat exhaustion is characterized by heavy perspiration with normal or slightly above-normal body temperatures

Symptoms of heat exhaustion include:

- Severe thirst, fatigue, headache, nausea, vomiting and sometimes diarrhea
- The affected person often mistakenly believes he



- or she has the flu
- Uncontrolled heat exhaustion can evolve into heatstroke
- Profuse sweating
- Clammy or pale skin
- Dizziness
- Rapid pulse
- Normal or slightly above normal body temperature.

What to do:

- Sit or lie down in the shade
- Drink cool water or a sports drink
- If symptoms are persistent, gently apply wet towels and call for emergency medical help



Heat Cramps. Heat cramps are painful muscular spasms that happen suddenly, affecting legs or abdominal muscles.

What to do:

- Sit or lie down in the shade.
- Drink cool water or a sports drink.
- Stretch affected muscles.

Heat safety tips

- Drink water often – even if you aren't thirsty. It's best to drink a small amount often, like a cup or two every 15 minutes. Avoid drinks like sodas, coffee, energy drinks or alcoholic drinks. They dehydrate you and make it more dangerous to work in the heat.
- Rest in the shade when you need to cool down.
- Report heat symptoms early. Watch out for each other and let your employer know right away if anyone has heat symptoms.
- Know what to do in an emergency. Know what to do and whom to call if anyone has heat symptoms. Give precise directions in case you need to call for medical help. Heat illness can be deadly, so get help right away.
- Wear hats and light-colored clothing – they help block the sun.

Other tips include:

- If you have to stand for any length of time in a hot environment, flex your leg muscles often while standing. This prevents blood from pooling in your lower legs, which can lead to fainting. Wear support hose to stimulate circulation while standing for long periods of time to prevent swelling (heat edema).
- Check your urine. Urine should be clear to pale yellow, and there should be a large amount if you are drinking adequately. You should urinate every two to four hours during an activity when you are staying properly hydrated. If your urine output decreases, drink more fluids.

Watch out for yourself and your friends and co-workers when you are working or enjoying those HOT days!

Flight Safety Report

By John Hall, Flight Safety Director



Conference attendees sharpen safety skills

Flight Safety Committee members from across the District attended our seventh annual Flight Safety Conference in May at the Winpisinger Training and Technology Center in Maryland.

This year's topics were "Human Factors," "Risk-Based Decision Making," "Aviation Safety Reporting System," "Safety Management Systems," "Just Culture in the Aviation Safety Action Program," "Non-Compliance Investigations" and "Critical Incident Response Management," as well as our annual recertification in Bloodborne Pathogens and Personal Protective Equipment.

Individual safety programs

We started off with Candra Schatz, American's (LAA) Safety Management Systems manager, who showed us how the individual safety programs such as ASAP, CASS, FOQA, QA, etc., all fall under an airline's SMS umbrella. All of the programs can be viewed collectively and any adverse trends can be spotted and then dealt with accordingly. Candra emphasized the importance of Labor's participation in these reporting systems to enhance safety.

Brad Brugger, coordinator of Safety of Flight and Compliance for the TWU, and Jim Vestal, manager of ASAP for American (LAA), spoke about the "Just Culture" program. They explained and demonstrated the differences between reckless behavior and at-risk behavior. They also showed us how using the algorithm with the ASAP reports has been successful at American Airlines.

Though American (LAA) is the only group that currently uses the "Just Culture" program, our members were able to take what they learned home to adapt for their own ASAP programs.

Linda Connell, director of NASA's Aviation Safety Reporting System (ASRS), spoke to the combined Flight Attendant and Maintenance groups about the program's successes over the past 20 years. She also led the computer class on the second day, teaching us how to access NASA's database for researching safety issues. The ASRS program recently had its millionth safety report filed, so the database is quite extensive and very secure.

Accompanying Linda was ASRS



Senior Safety Analyst Rich Bourque, who detailed the statistical reporting received by NASA relevant to the Airline Safety Committee members. Rich is a former IAMAW and DL 141 FSC member and serves on the Aviation Advisory Rules Committee. Remember that you can always report your safety concern to NASA at asrs.arc.nasa.gov.



Attendees try on biohazard suits

Dr. Bill Johnson, who is the FAA's chief scientific and technical adviser, presented a class on "Human Factors in Aviation Safety." He went into detail about the PEAR model for accident prevention and investigations. We practiced using the PEAR along with other models on the types, causes, effects, regulations and tools available to combat issues involving human factors in our industry.

Dr. Johnson is recognized as the FAA's guru concerning human factors in aviation maintenance and is a leading proponent for revising AC 121.377, the current maintenance fatigue regulations. Bill, Rich Bourque and DL 142 President Dave Supplee all serve on the FAA's Maintenance Fatigue Workgroup.

Human factor issues

On the second day we started off

with Nancie Craft (IAH) giving a PowerPoint presentation on human factor issues affecting the Flight Attendant group. This included our Flight Attendants giving a personal example of an issue they had encountered and what they did to lessen its effects.

American's (LUS) QA auditor, Scott Orloff (CLT), used a PowerPoint presentation to explain how QA addresses non-compliance investigations and how it ties in to the Safety Management System. Along with Bud Brown (CLT), he certified the new Flight Safety Committee members and recertified the rest of us in our annual training on Blood-Borne Pathogens (BBP) and Personal Protective Equipment (PPE).

Stephanie Starks (ORD) explained the role of Critical Incident Response Team (CIRT) members. She went into detail on how, working with the other Flight Safety Committee coordinators, they are able to assist any Flight Attendant who may experience an in-flight incident.

We finished up with the annual airline ASAP reports given by Wade Burklund (MKE) for Air Wisconsin, Sharon Moss-Bonner (ATL) and

We've set our committee goals...our number one goal will be educating the membership.

Deanna Chillion (IAH) for ExpressJet and myself for US Airways. Each of us covered our respective carriers' top three drivers and our plans for addressing them.

We've set our committee goals for the following year. Our number one goal will be educating the membership. We will be doing this in several ways.

All attendees received copies of the materials covered at this conference to share with all. They will give crew briefings at their respective stations and deliver reports at their monthly lodge meetings.





Altruistic and artistic

Top scholarship winner Gianna Llewellyn wants to own a record label

Gianna Llewellyn, daughter of member Adriana Llewellyn of Local Lodge 1894, is District Lodge 142's top scholarship winner for 2015.

Gianna will be a freshman at Fairfield University in Fairfield, Conn., this fall. She graduated from Kellenberg Memorial High School in May.

She plans to double-major in business and one of two of her artistic passions: film and music.

"I don't want to work in a cubicle," Gianna said. "I want a business degree, so if I want to own a business, I'll know how to run it."

Her dream is to own a record label that reflects her taste in music.

"I'm obsessed with music," she said. "I love rock, punk and metal music."

Gianna had wanted to attend college on the West Coast, either at UCLA or UC Berkley, but Adriana, her mother, didn't want her to move so far. So Gianna decided on Fairfield University, which is an hour away from home in Port Washington, N.Y.

Gianna Llewellyn earned District Lodge 142's top scholarship honor because of her altruism, as well as her obvious intelligence. When she wasn't playing guitar or dabbling in art, she volunteered at local retirement homes and tutoring children through her high school's SMART program.

"My mom told me I won the scholarship," she said. "I couldn't believe it at first. I was turned down by so many scholarships. So it meant a lot to win this one."

"I appreciate District Lodge 142 for giving me this honor. Every bit helps."

Congratulations, scholarship winners!

First prize: \$2,500

Gianna Llewellyn
Local Lodge 1894
Fairfield University

Second prizes: \$1,000

Stephanie Spolar
Local Lodge 2508
Embry Riddle Aeronautical University

Laura Pardue
Local Lodge 2765
Southwestern University

Brandon Morrison
Local Lodge 154
Tennessee Technical University

Jose Carlos Guillen, Jr.
Local Lodge 1932
El Camino College

Maria Matesa
Local Lodge 1976
Mercyhurst University

Sara Richard
Local Lodge 1976
University of Dayton



From left: General Chair Bill Wise, Rich Spolar, daughter Stephanie Spolar, LL 2508 President Jane Gallozzi and General Chair Kenny Champagne.

Stephanie Spolar

Stephanie Spolar attends Embry Riddle and majors in aerospace engineering. Her aspirations are to make the everyday aircraft safer and more advanced. Spolar thanks District Lodge 142 for such an amazing opportunity to pursue her dreams in aviation.



Laura Pardue

Laura Pardue is a shop steward for Alaska Airlines in San Diego. She was presented a scholarship award by General Chair Jackie Fay.

She attends Southwestern University in Georgetown, Tex.



Brandon Morrison

Brandon Morrison is son of District Lodge 142 member Angela Morrison, who works at Southwest Airlines.

Morrison graduated from Lebanon High School and attends Tennessee Technical University.

Industry News

Aerospace workers take solidarity to new level

Aerospace workers from around the world need to join together like never before.

That was the resounding message from the world's most powerful aerospace unions during the IndustriALL Global Union's Aerospace Conference in Berlin, July 1-2.

IAM delegates joined other unions representing aerospace workers in 16 countries to lay the foundation for a worldwide aerospace worker movement to confront a global aerospace industry.

"The day when we organize together, bargain together, strike together and, yes, enjoy the same collective bargaining agreements, is the day when we bring justice and dignity to all of the world's aerospace workers through union strength," IAM International President Tom Buffenbarger said in the conference's keynote address.

Aerospace workers haven't prospered along with the aerospace industry's record profits. In the United States and Canada alone, more than 600,000 aerospace jobs — nearly 50 percent of the entire aerospace work force — have disappeared in the past 20 years. The jobs that remain have seen increas-

ing downward pressure on wages and benefits as aerospace companies move work to low-wage countries with scant workers' rights.

Aerospace workers around the globe are affected by government austerity campaigns, anti-union and anti-worker extremism, continued outsourcing and unfair competition from countries like China that manipulate currency. Massive free trade deals like the proposed Trans-Pacific Partnership are also squeezing workers.

The delegates unanimously adopted an action plan with steps to confront global capital, defend workers' rights, fight precarious work and ensure sustainable industrial employment.

The unions also agreed to work together to forge global framework agreements at aerospace companies around the globe.

The IndustriALL Global Union represents 50 million workers in 143 countries in the mining, energy and manufacturing sectors and is a force in global solidarity taking up the fight for better working conditions and trade union rights around the world.

For more information, visit www.industriall-union.org.



Harley Davidson Raffle 2015

Win this custom 2015 FLHR Road King customized by Legends Vintage Motorcycles

\$5 per ticket • 5 tickets for \$20

Raffle is Nov. 21 at the Guide Dogs of America Annual Dinner in Las Vegas.

Winner does not need to be present.

Winner is responsible for all transportation, title and tax costs. Must be over 18 to participate.

Special thanks to Legends Vintage Motorcycles, Henderson Harley Davidson, Klock Werks Custom Cycles, Freedom Performance Exhaust and Wizard's Products

All proceeds benefit Guide Dogs of America

To purchase tickets, call (818) 362-5834 or email dehartford@guidedogsofamerica.org



Author of the Wright Amendment dies

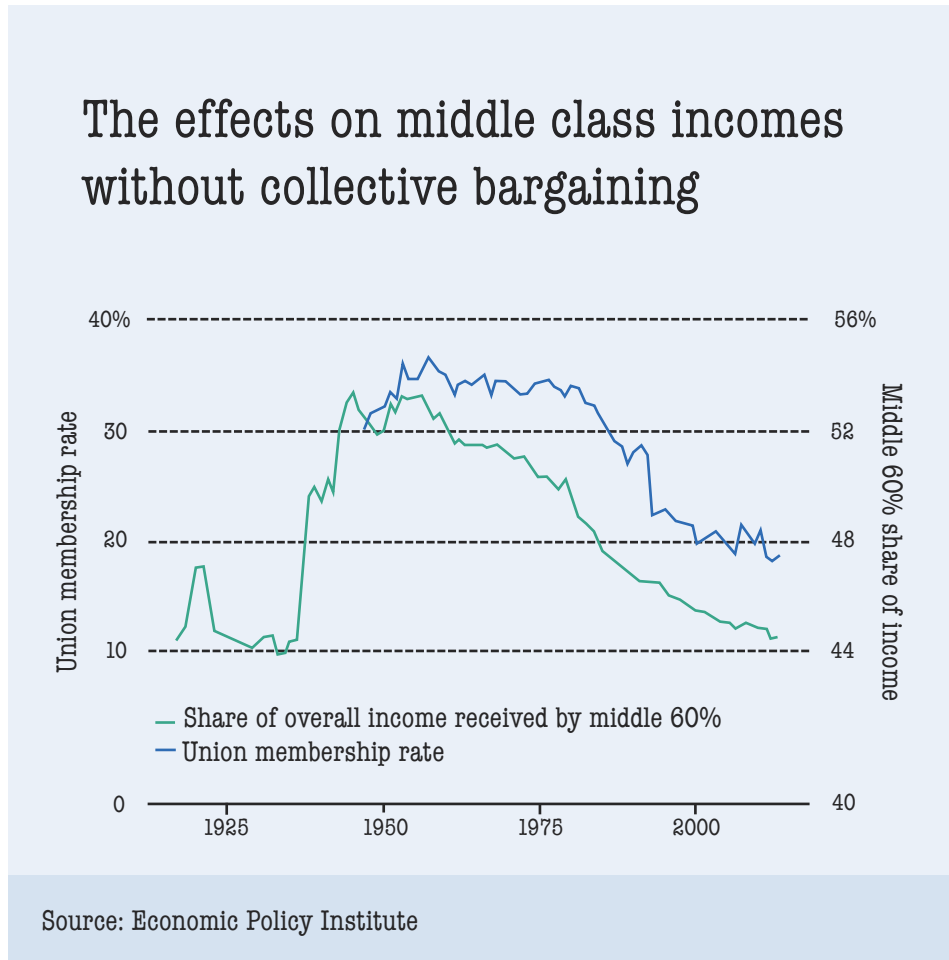
Jim Wright, author of a controversial law that limited non-stop air travel at the Dallas Love Field, died at the age of 92 in May.

The Wright Amendment, which expired last year, encouraged interstate travel between New Mexico, Oklahoma, Arkansas and Louisiana, while limiting commercial air travel to the Dallas/Fort Worth area.

Dallas-based Southwest Airlines, the airline most affected by this law, fought for years to defeat the amendment.

It succeeded in 2006, when the law was amended to allow air travel to the rest of the United States with at least one stop in between destinations. It restricted international travel and paved the way for a 20-gate expansion at the airport.

By 2014, the law expired and since then the airport has had a 46 percent increase in air traffic.



New statistics show middle class incomes suffer without collective bargaining

The latest numbers from the Economic Policy Institute reveal that the share of income going to the broad middle class began to fall as union membership and power were reduced.

As the unions' ability to raise wages

diminished, so did the ability of middle class families to earn a fair share of the nation's growing income. Research has shown that as unions were less able to establish wage standards, the wages of non-union workers in the same occupations and sectors were also reduced.



DL 140 members ratify contract with Air Canada

Nearly 4,100 customer service and sales agents at Air Canada ratified a new five-year contract. The agreement negotiated by IAMAW District Lodge 140 was reached June 14.

The agreement includes a significant hourly wage increase for those at the lower end of the salary grid.

A representative from the union said the agreement secures good jobs for customer sales and service agents now and into the future.



From left: Legislative and Political Director Larry Brown, DL 751; General Chair Jackie Fay, DL 142; Lori Hicks, LL 2202; LL 751-A President Les Mullen; U.S. Rep. Rick Larsen (D-Wash.); DL 751 President Jon Holden; LL 751-A Dist. Council Delegate Adrian Camez; LL 2202 Sec. Treas. Mike Mead; LL 2202 trustee Dan Suafoa and LL 2202 retiree Janet Clark.

Legislative Report

By Janet E. Clark, IAMAW Retiree Coordinator

IAMAW members attend Legislative Conference

Five Legislative Committee members from District 142 and Local Lodge 2202 traveled from Seattle, Wash., to attend the 2015 Legislative Conference in Washington, D.C.

They included Jackie Fay, District 142 General Chairperson; Michael Mead, Local Lodge 2202 secretary-treasurer; Dan Suafoa, Local Lodge 2202 chief shop steward and trustee; Lori Hicks, Local Lodge 2202 shop steward and trustee; and Janet E. Clark, Local Lodge 2202 retiree coordinator.

The conference was at the Hyatt Regency hotel, from which the members could walk easily to Capitol Hill to meet with their elected officials.

The first session opened on May 11, when IAMAW International President R. Thomas Buffenbarger welcomed all with his keynote address.

Several members of Congress described their connections to union

members, but none spoke more convincingly than U.S. Rep. Denny Heck from Washington State's 10th Congressional District. He spoke with resolve of his commitment to better conditions for working families.

Connecting with elected officials

The afternoons were set aside for attendees to speak with their congressional representatives.

In the spirit of the "Fighting Machinists," Local Lodge 2202 members joined forces with other IAMAW Local Lodge brothers and sisters from Washington State, including many from Local Lodge 751.

In solidarity with retired and current work force members, the Legislative Committee attendees sat in office after office to bring a wide range of topics to the table.

Top-priority issues included opposition to "fast-track" status for the Trans-

Pacific Partnership (TPP), the need to end budget sequestration, reauthorizing the Export-Import Bank in order to compete in the global market, preserving workers' pensions by opposing changes in the Employee Retirement Income Security Act (ERISA), repealing the excise tax on certain health care plans, support for the Federal Employee Pension Act of 2015, reauthorizing and strengthening the Federal Aviation Administration (FAA), opposing privatization of the Tennessee Valley Authority, support for funding Amtrak and its work force, and opposition to any using Social Security funds to balance the budget.

Equally important, the meetings provided an opportunity to give appreciation for past work done to support union members and their families.

Viewing Congress in action

Local Lodge 2202 members sat in

the Senate Gallery to observe voting on "fast track." Afterward, they reported feeling awed by the process that had played out in front of them.

Tuesday's evening session included presentation of a Good Scout Government, Labor & Management Award to Alaska Airlines Chief Executive Officer and President Brad Tilden.

Wednesday evening's IAMAW Congressional Reception provided yet another setting for members to discuss matters of concern with elected officials and to renew old friendships.

The 2015 IAMAW Legislative Conference served as an excellent example of why unions are a relevant and vital force in the American system of government.

The returning conference attendees felt a renewed sense of common purpose for advancing worker prosperity and safety. Participation does matter. Remember to vote!



General Chair Jackie Fay, U.S. Rep. Marcy Kaptur (D-Ohio) and IAMAW Retiree Coordinator Janet Clark.



Top row, from left: DL 160 BR Ron Harrell; LL 2202 Retiree Coordinator Janet Clark; DL 142 GC Jackie Fay; Ret. U.S. Rep. Norm Dicks (D-Wash.); LL 751-F Communicator Charles Cesmat; LL 2202 Sec-Treas. Mike Mead; Dan Fischl, LL 289/DL 160; LL 751-C Conductor and Sentinel Mark Mason and Legislative and Political Director Larry Brown.

IAM Flight Attendants celebrate International Cabin Crew Day



ExpressJet Flight Attendants celebrate International Cabin Crew Day on May 31. From left: J.C. Camacho, Debbie Rhodes-Keele, Ali Rhodes and Dave Hoffman.

IAM District 142 celebrated International Cabin Crew Day on May 31 with IAM-represented Flight Attendants by thanking them for their vital role in keeping the skies safe and letting them know how truly appreciated they are.

“We would like to take this opportunity to thank all our Flight Attendant members at ExpressJet, Open Skies and Commutair, along with all Flight Attendants across the world, for their hard work and dedication in doing such a great and important job,” said IAM District 142 President Dave Supplee.

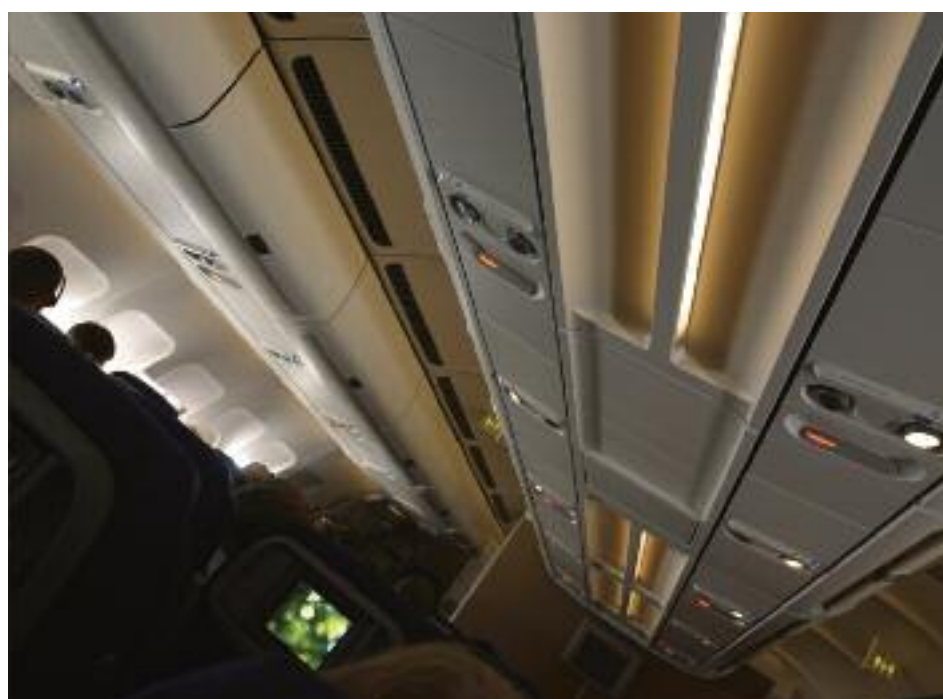
“Not only do Flight Attendants ensure the safety and security of every passenger who boards an aircraft, they also protect their pilot

colleagues.”

IAM representatives set up tables in crew lounges around the country and offered Flight Attendants Starbucks gift cards as a token of appreciation.

In a show of support and unity, IAM-represented Flight Attendants even sought out Delta Flight Attendants and let them know the IAM appreciates the critical job they do every day and stands with the Delta Flight Attendants 100 percent as they continue their quest for IAM representation.

“Flight Attendants are truly the last line of defense and everyone who uses air transportation owes them a debt of gratitude,” Supplee added.



From left: Michael Vanegas, Narad Gounden, Eric Popko, Jeyson Pichardo, Sandeep Chumber, Konrad Kostecki and instructor Evelyn Tavarez.

IAM District 142 recently sponsored six students and their instructors from New York’s Aviation High School to participate in the Aviation Maintenance Skills Competition.

The competition took place during the MRO of Americas Convention at the Miami Beach Convention Center.

More than 39 teams from seven countries participated in the event. Teams from airlines, manufacturers and repair facilities, the military, foreign airlines, training facilities and even one from the space industry took part in the competition.

The students competed in skills tests ranging from finding and repairing leaks in hydraulic tubing, testing pitot/static systems, troubleshooting electri-

cal faults, removing and replacing sealant to fuel tanks and windshields and removing and replacing tires and brakes to troubleshooting a space fueling system.

They also competed in weight and balance calculations, calibrated a fuel quantity system, replaced an engine valve and showed their ability to safety-wire several components.

Each team was given 15 minutes to complete a task. Once the task was completed, points were added for errors and the team with the lowest score won the competition.

“While the students didn’t place in the top three, they did come away with a valuable experience,” IAM District 142 President Dave Supplee said.

“Also, while attending the competition, they had an opportunity to visit many of the vendors on display and several of the students were able to schedule employment interviews while at the convention.”

The Aviation High School seniors competed against students from 16 other post-secondary training schools. The New York seniors were the only high school students participating.

“We look forward to continuing this program in the future because it gives the students a real insight to what the work of an aircraft technician really is,” Supplee said. “It gives the students the opportunity to meet mechanics and employers and create a path of employment when they graduate.”

Honoring our veterans

Honor Flight Buffalo organizes free flights for war veterans



From left: Jennifer Nelson, Jo-Anne Wylie, Jill Marsillo and Jamie McKinnie

American war veterans in Buffalo, N.Y., and surrounding areas traveled to Washington, D.C., on May 30 to honor their fallen comrades, thanks to a project called Honor Flight Buffalo.

Fifty-two World War II veterans and one Korean War veteran participated in the annual event. IAM members who work at Southwest Airlines cheered them on by decorating the departure gate with banners. Children of Southwest agents also wrote thank you letters to the veterans.

Honor Flight Buffalo is a nonprofit group that works with the Honor Flight Network to fly veterans at no charge to visit America's war memorials, includ-

ing the World War II Memorial, the Vietnam War Memorial and the Korean War Memorial in Washington, D.C., and the Arlington National Cemetery and the Two Jima Memorial in nearby Arlington, Va.

Jo-Anne Wylie, a United Flight Attendant, co-founded Honor Flight Buffalo with her sister, Lisa, and Charles D. Dunkle in memory of the Wylies' father, Staff Sgt. Robert P. Wylie of the United States Army Air Corps.

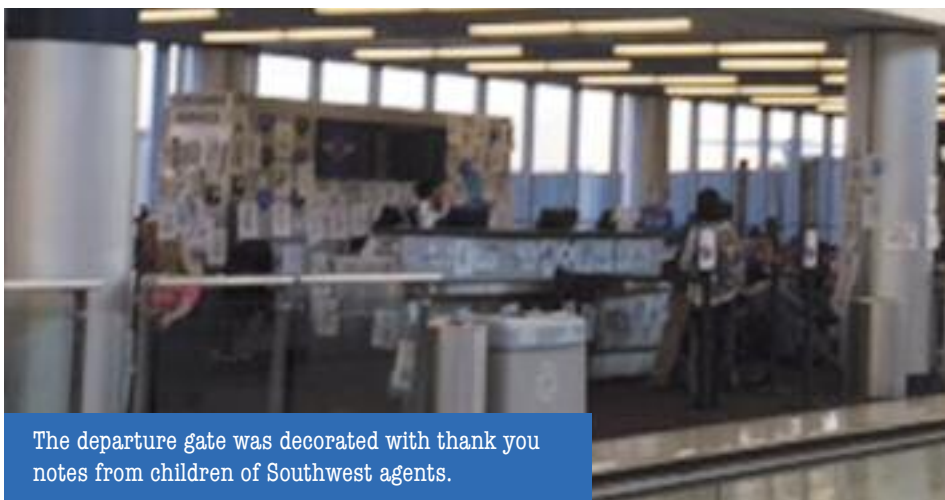
Sgt. Wylie was a World War II veteran and a charter member of the committee that planned the World War II Memorial in the nation's capital. Unfortunately, he did not live to see the memorial's completion.

Dunkle and the Wylie sisters founded Honor Flight Buffalo after serving as volunteer "guardians" on an Honor Flight Network flight in 2008. The organization has flown nearly 500 World War II veterans since its inception.

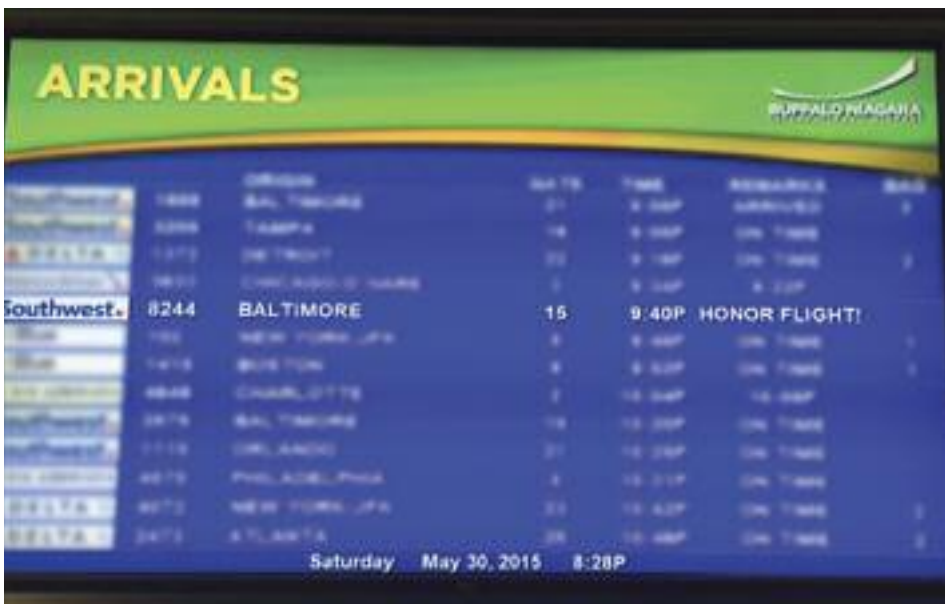
"The agents who assist with the Buffalo Flight are so helpful when we show up with 54 wheelchairs and 53 veterans who need a lot of assistance," Wylie said. "We can never thank them enough."

In 2009, Honor Flight Buffalo became an official hub of the Honor Flight Network, serving veterans in Erie, Niagara and surrounding counties.

For information about Honor Flight Buffalo, visit www.honorflightbuffalo.org.



The departure gate was decorated with thank you notes from children of Southwest agents.



Have you moved?

Keep DL 142 up to date with your current contact information!

www.atd142.org/contact-us

Dates to remember

Week of Aug. 9

Ground Safety Conference

William W. Winpisinger Center
Hollywood, Maryland

Sept. 21-25

Biennial DL 142 Convention

Tempe Mission Palms Hotel
Tempe, Arizona

Contact your recording secretaries for enrollment forms