



**AIR TRANSPORT**  
**DISTRICT LODGE 142**



July 24, 2015  
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**EXPRESSJET FLIGHT ATTENDANTS NEGOTIATIONS UPDATE**

Your IAM joint contract negotiations committee met from Monday, July 20, 2015 and continued through Thursday, July 23, 2015 in Atlanta, Georgia.

Proposals were passed on the following Sections:

- Section 5 Travel Expenses
- Section 6 Training
- Section 9 Sick Leave
- Section 11 Leaves of Absences
- Section 23 General

We expected much more progress to be made on these Sections, unfortunately due to inaction on the Company's part that was not possible. In addition, vast division remains on several key issues contained within these Sections.

In Section 11 Leaves of Absence, one of the most extensive sections in the CBA, we focused on sick and vacation accruals, along with medical benefits while on different types of leaves. Section 5 Travel Expenses has very few open items but those contain substantial differences. We were able to resolve most issues in Section 6, Training. Section 9 Sick Leave has been whittled down to just a few open items as well but some of those items have the potential to greatly impact the membership, which is not being taken lightly. Section 23 General, encompasses many different topics such as out of base parking, commuter clause policy and jumpseating. We are aware that these issues will affect the day-to-day quality of life of our members, so we are continuing to fight hard to protect your rights.

We remain determined to achieve an industry leading agreement, while the Company has shown that it is their intent to negotiate a subpar agreement. Your negotiations committee is unified in our resolve to bringing our membership a contract that they deserve, as safety professionals.

Negotiations will continue on September 14 through September 17, 2015 in Houston, Texas.

The dedicated website for negotiations can be accessed at: [www.iamoneuniononevoice.org](http://www.iamoneuniononevoice.org) .

Also, you may opt to have the updates sent to you via email by signing up through the District 142 website, [www.iamdl142.org](http://www.iamdl142.org).

Sincerely and fraternally,

*Sara Gonzales*

Sara Gonzales  
GENERAL CHAIR

Marche' Johnson-Cooper  
Special Representative

Suzi Bahan  
IAH Base

Sam Harmon  
DFW Base

Cori Horowitz  
ORD Base

Manny Rivero  
EWR Base

Romel Williams  
DFW Base

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District 142 Executive Board

opeiu #320

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