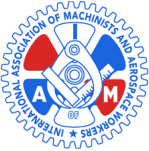


The Association.



THE TWU-IAM ASSOCIATION

TWU-IAM Association Negotiating Committees Continue Reconciliation Process in Chicago

Mechanic and Related Update:

Brothers and sisters,

As we continue to prepare for negotiations, your committee met for two weeks in Chicago from July 26th through August 7th. We continued the reconciliation process and began writing new language in preparations for the upcoming joint contract negotiations.

We have made great progress, as we addressed some of the most challenging Articles. However, there is still much more to be done.

There are many differences between the two pre-merger contracts and we will continue to work to build a joint agreement that recognizes the past sacrifices of our members, which has allowed American Airlines to post their largest profits in industry history.

We have started and will continue to bring in subject matter experts to help draft specific language for individual work groups as needed.

We have dates scheduled in Dallas-Fort Worth from August 31st through September 4th to continue this process.

We appreciate your continued support during this monumental process.

In solidarity,

<i>Jason Best</i>	<i>Mike Bush</i>	<i>Ken Coley</i>	<i>John Coveny</i>
<i>Dale Danker</i>	<i>Mark Huffman</i>	<i>Bennie Martino</i>	<i>Gary Peterson</i>
<i>Larry Pike</i>	<i>Sean Ryan</i>	<i>Jay Sleeman</i>	<i>Mark Strength</i>

Fleet Service Update:

Your Fleet Service Negotiating Committee met over the last two weeks in Chicago to continue the reconciliation of our contracts in preparation for our upcoming negotiations with American.

This is a tedious but necessary process as we decide which language to keep, remove or enhance while writing new proposal language for the joint collective bargaining agreement.

We have been working together for the last two weeks and it has been a very successful endeavor. The team has become a cohesive unit with one goal: to provide you with the best contract in the airline industry.

We have future meetings in Dallas-Fort Worth and will inform the membership of the dates when the schedule is finalized.

We look forward to a bright future for the TWU-IAM Association and we appreciate your support during this critical process.

In solidarity,

<i>Mark Baskett</i>	<i>Mike Fairbanks</i>	<i>Pete Hogan</i>
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Tim Hughes

Brian Oyer

Andre Sutton

Mike Mayes

Pat Rezler

Rodney Walker

Steve Miller

Art Risley

Bill Wilson