



February 16, 2016

****REMINDER DON'T MISS OUT** SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

- Accident Insurance • Cancer Insurance • Critical Illness Coverage**
- Short Term Disability • Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- **Supplemental** – these plans supplement any existing coverage
- **Limited Underwriting** – no medical or physical exams required
- **Family Coverage** – available with all of the plans (*except disability*)
- **Portable** – members can continue coverage if they leave the company (*except disability*)
- **Payroll Deduction** – premiums are paid through payroll deduction

Atlanta	Feb 15--19	O'Hare	March 8—10
DFW	Feb 15--17	Houston	March 8—11
Newark	Feb 16--19	DFW	March 14—16
O'Hare	Feb 22--24	Cleveland	March 22--24
Detroit	Feb 29--March 2	Detroit	March 29--31
Atlanta	March 7—11		

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

#IAMfor10 Flight Attendant Fatigue Amendment PASSED!

We did it! Ten hours rest and an FAA mandated Fatigue Risk Management Program for Flight Attendants is in the FAA Reauthorization Bill (Aviation Innovation, Reform and Reauthorization Act of 2016, AIRR Act)!

This is a huge win but the fight doesn't stop here, this is just the beginning. We have won the first battle, however there are still billion dollar companies lobbying against us. Our power is in our collective voice.



Join us March 16th to continue our #IAMfor10 fight for 10 hours rest and an FAA mandated Fatigue Risk Management Program for Flight Attendants. We will be having a rally and lobbying event in Washington, DC and this is your chance to make your voice heard!

March 16th - **Washington, D.C.**
10:30 a.m. **Rally for Rest at U.S. Capitol**
12:00 - 4:00 p.m. **Congressional Office Visits**

Be a part of history!

If you have questions or can join us on Capitol Hill to fight for our rights please email IAMfor10@gmail.com

This achievement has truly been a team effort and shows how much we can accomplish through solidarity. From IAM leadership to the IAM Legislative Department to our IAM members, we were all united, stood up for what was right and achieved this success together.

CRJ

submitted by Marche' Johnson-Cooper Special Representative

Grievance

This week there were 3 grievances appealed to Grievance Mediation. The next CRJ/ERJ Grievance Mediation will be May 9 - May 11, 2016.

ERJ

submitted by Sara Gonzales

Payroll Calendar Now Available on the IAM App

We are happy to announce that the Payroll calendar, which shows the monthly "snap shot" dates is now available on the IAM App under the Crew Pay/Payroll Dates tab.

What are "snap shot" dates?

Any trip trades that affect your current month MMG must be done by those dates in order to avoid Audit Adjustments because in accordance with the ERJ CBA, MMG is paid in the current month.

On the calendar when you see "Pulls File" any trip trades that changes your MMG that were not done prior to those dates, will have to be adjusted on a later paycheck.

Keep in mind nothing regarding the way you are paid in accordance with your CBA has changed but now the "snap shot" dates are available on the IAM App. If you have any questions please refer to your Local Lodge grievance representatives. To download the App follow the links below:

Apple App Store

<https://appsto.re/us/9rSG .i>



Google Play Store

https://play.google.com/store/apps/details?id=biz.app4mobile.app_1eb6717c456e47b99dee57ec8c2e096d.app

Step 2 Grievances

This week we received one grievance for appeal to Step 2 from DFW. The base breakdown for pending Step 2 grievances is as follows:

EWR-1
CLE-1
DFW-1
ORD-10

Step 2 hearings are scheduled to take place February 17th in Houston, Texas.

Grievance Mediation

Several issues and grievances were resolved at Grievance Mediation this past week. Our next CRJ/ERJ Grievance Mediation session will be held May 9 - May 11, 2016.

Upcoming Local Lodge Meetings

2339N (EWR)

EWR Embassy Suites
95 Glimcher Realty Way, Elizabeth, NJ 07201
Tuesday, March 8, 2016 3pm
transportation provided from EWR P-4

2339O (CLE & ORD)

ORD Best Western
10300 W Higgins Rd, Rosemont, Illinois, 60018
Wednesday, March 9, 2016 1pm
transportation provided from ORD bus/shuttle center

2339H (ERJ-DFW & IAH)

Ramada Houston Intercontinental East
6115 Will Clayton Pkwy, Humble, TX 77338
Tuesday, February 16, 2016 1pm
transportation available from IAH

2339A (CRJ-DFW, DTW & ATL)

Fairfield Inn & Suites
1255 Walker Ave. East Point, GA 30344
Wednesday, February 17, 2016 2pm
transportation available from ATL