



February 22, 2016

****REMINDER DON'T MISS OUT** SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

**Accident Insurance • Cancer Insurance • Critical Illness Coverage
Short Term Disability • Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- **Supplemental** – these plans supplement any existing coverage
- **Limited Underwriting** – no medical or physical exams required
- **Family Coverage** – available with all of the plans (*except disability*)
- **Portable** – members can continue coverage if they leave the company (*except disability*)
- **Payroll Deduction** – premiums are paid through payroll deduction

O’Hare	Feb 22--24	Houston	March 8—11
Detroit	Feb 29--March 2	DFW	March 14—16
Atlanta	March 7—11	Cleveland	March 22--24
O’Hare	March 8—10	Detroit	March 29--31

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

Jumpseat Tracking

We need your help to show what a huge issue the discriminatory jumpseat agreement with United flight attendants is and how it is not only negatively impacting your daily lives but also the operation.

We need you to fill out the Jumpseat Tracking form on the IAM District Lodge 142 App, if you miss flights due to lack of a fair and *reciprocal* jumpseat agreement with United flight attendants.

Just click the “Jumpseat Tracking” tab in the app and fill in the required info. Thank you for helping us fight for jumpseat equality.

To download the app follow the links below:

Apple App Store

<https://appsto.re/us/9rSG .i>

Google Play Store

https://play.google.com/store/apps/details?id=biz.app4mobile.app_1eb6717c456e47b99dee57ec8c2e096d.app

Meetings with Management

If called into meetings with management always ask, "Could this discussion lead to discipline, termination or affect my personal working condition?" If the answer is anything but no, please make this statement, "I request that my Union Representative be present at this meeting and until my Union Representative is available I choose to not participate in this discussion." Immediately contact a Grievance Representative and set up a meeting.

CRJ

submitted by Marche' Johnson-Cooper Special Representative

Grievance

2 grievances were submitted to Grievance Mediation.

ERJ

submitted by Sara Gonzales

Step 2 Grievances

Six grievances were resolved prior to the hearing on February 17th and six were heard on February 17th. There is still one grievance pending and no others have been received for appeal. The pending Step 2 grievance base breakdown is as follows:

DFW-1

Our next Step 2 hearings are scheduled to take place March 23rd in Houston, Texas.

Grievance Mediation

Several issues and grievances were resolved at Grievance Mediation this past week. Our next CRJ/ERJ Grievance Mediation session will be held May 9 - May 11, 2016.

Upcoming Local Lodge Meetings

2339N (EWR)

EWR Embassy Suites
95 Glimcher Realty Way, Elizabeth, NJ 07201
Tuesday, March 8, 2016 3pm
transportation provided from EWR P-4

2339O (CLE & ORD)

ORD Best Western
10300 W Higgins Rd, Rosemont, Illinois, 60018
Wednesday, March 9, 2016 1pm
transportation provided from ORD bus/shuttle center

2339H (ERJ-DFW & IAH)

Ramada Houston Intercontinental East
6115 Will Clayton Pkwy, Humble, TX 77338
Tuesday, March 15, 2016 1pm
transportation available from IAH

2339A (CRJ-DFW, DTW & ATL)

Fairfield Inn & Suites
1255 Walker Ave. East Point, GA 30344
Wednesday, March 16, 2016 2pm
transportation available from ATL