



February 9, 2016

The Time to Act is NOW! This is Not a Drill!

The House Transportation Committee will be considering the FAA Reauthorization bill H.R. 4441 this Thursday, February 11th. We need every IAM Flight Attendant to contact members on the Transportation Committee and tell them to vote "YES" to Representative Michael Capuano's Flight Crew Fatigue Amendment to the FAA bill when it is considered.

It's time to put Congress on notice, that we are DONE being treated as second class citizens behind pilots. They need to realize that we are an integral part of aviation safety and we demand to be treated like it!

We need each of you along with your family and friends to call at least two or three representatives that are in your state – if you are from a state with no members on the Transportation Committee, then call a member located in a state that you fly to on a regular basis.

Sample Telephone Script:

"Hello, my name is _____ and I live in _____. I'm a Flight Attendant for Express Jet and proud Machinists Union member. I'm calling to urge Representative _____ to support the Flight Crew Fatigue Amendment being offered by Representative Capuano to the FAA Reauthorization bill. Hopefully, Flight Attendants can count on Representative _____ support."

This is going to be a tough fight, but we can WIN if the members on the Transportation Committee hear from us before Thursday's vote. By calling and letting Congress know we need this, we are simply doing what we do best, ensuring safety in aviation. It's time to make history, not just for us but also to protect future generations of Flight Attendants and passengers.

Call now and let them know that the Fighting Machinist Flight Attendants will NOT stand for substandard rest and fatigue protections! Your voice matters!



Committee on Transportation and Infrastructure

Majority Members

MEMBERS	STATE	DISTRICT	PHONE NUMBERS
William Shuster - <i>Chairman</i>	R-PA	9 th District	202-225-2431
Donald E. Young	R-AK	At Large	202-225-5765
John J. Duncan, Jr.- <i>Vice Chairman</i>	R- TN	2 nd District	202-225-5435
John L. Mica	R-FL	7 th District	202-225-4035
Frank A. LoBiondo	R-NJ	2 nd District	202-225-6572
Samuel Graves	R- MO	6 th District	202-225-7041
Candice S. Miller	R- MI	10 th District	202-225-2106
Duncan Duane Hunter	R-CA	50 th District	202-225-5672
Eric Alan Crawford	R-AR	1 st District	202-225-4076
Louis J. Barletta	R-PA	11 th District	202-225-6511
Randolph B. Farenthold	R-TX	27 th District	202-225-7742
Robert Brian Gibbs	R-OH	7 th District	202-225-6265
Richard L. Hanna	R-NY	22 nd District	202-225-3665
Daniel A. Webster	R-FL	10 th District	202-225-2176
Jeff Denham	R-CA	10 th District	202-225-4540
Reid Ribble	R-WI	8 th District	202-225-5665
Thomas Massie	R- KY	4 th District	202-225-3465
Mark Meadows	R-NC	11 th District	202-225-6401
Scott Perry	R-PA	4 th District	202-225-5836
Rodney Davis	R-IL	13 th District	202-225-2371
Mark Sandford	R-SC	1 st District	202-225-3176



Weekly Update



W. Robert Woodall	R-GA	7 th District	202-225-4272
Theodore Edward Rokita	R-IN	4 th District	202-225-5037
John M. Katko	R-NY	24 th District	202-225-3701
Brian Babin	R-TX	36 th District	202-225-1555
Crescent Hardy	R-NV	4 th District	202-225-9894
Ryan A. Costello	R-PA	6 th District	202-225-4315
Garret Graves	R-LA	6 th District	202-225-3901
Mimi Walter	R- CA	45 th District	202-225-5611
Barbara J. Comstock	R-VA	10 th District	202-225-5136
Carlos L. Curbelo	R-FL	26 th District	202-225-2778
David Rouzer	R-NC	7 th District	202-225-2731
Lee Zeldin	R-NY	1 st District	202-225-3826

Committee on Transportation and Infrastructure

Minority Members

MEMBERS	STATE	DISTRICT	PHONE NUMBERS
Peter A. DeFazio – Rnk. Minority Member	D-OR	4 th District	202-225-6416
Eleanor Holmes Norton	D-DC	Delegate	202-225-8050
Jerry Nadler	D-NY	10 th District	202-225-5635
Corrine Brown	D-FL	5 th District	202-225-0123
Eddie B. Johnson	D-TX	30 th District	202-225-8885
Elijah E. Cummings	D-MD	7 th District	202-225-4741



Weekly Update



Richard Ray Larsen	D-WA	2 nd District	202-225-2605
Michael E. Capuano	D-MA	7 th District	202-225-5111
Grace Flores Napolitano	D-CA	32 nd District	202-225-5256
Daniel Lipinski	D-IL	3 rd District	202-225-5701
Stephen I. Cohen	D-TN	9 th District	202-225-3265
Albio Sires	D-NJ	8 th District	202-225-7919
Donna F. Edwards	D-MD	4 th District	202-225-8699
John R. Garamendi	D-CA	3 rd District	202-225-1880
Andre D. Carson	D-IN	7 th District	202-225-4011
Janice K. Hahn	D-CA	44 th District	202-225-8220
Richard M. Nolan	DFL-MN	8 th District	202-225-6211
Ann Kirkpatrick	D-AZ	1 st District	202-225-3361
Dina Titus	D-NV	1 st District	202-225-5965
Sean P. Maloney	D-NY	18 th District	202-225-5441
Elizabeth H. Etsy	D-CT	5 th District	202-225-4476
Lois J. Frankel	D-FL	22 nd District	202-225-9890
Cheri Bustos	D-IL	17 th District	202-225-5905
Jared W. Huffman	D-CA	2 nd District	202-225-5161
Julia Brownley	D-CA	26 th District	202-225-5811



****REMINDER DON'T MISS OUT** SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

**Accident Insurance • Cancer Insurance • Critical Illness Coverage
Short Term Disability • Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- **Supplemental** – these plans supplement any existing coverage
- **Limited Underwriting** – no medical or physical exams required
- **Family Coverage** – available with all of the plans (*except disability*)
- **Portable** – members can continue coverage if they leave the company (*except disability*)
- **Payroll Deduction** – premiums are paid through payroll deduction

Atlanta	Feb 15--19	O'Hare	March 8—10
DFW	Feb 15--17	Houston	March 8—11
Newark	Feb 16--19	DFW	March 14—16
O'Hare	Feb 22--24	Cleveland	March 22--24
Detroit	Feb 29--March 2	Detroit	March 29--31
Atlanta	March 7—11		

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

Performance Plus

We are happy to report that upon follow up with each Flight Attendant who met the eligibility requirement, everyone did receive his or her performance plus payout on Friday, Feb. 5, 2016.

CRJ

submitted by Marche' Johnson-Cooper Special Representative



Uniforms Compliance Alert

This week several FA's have contacted the Union as a result of receiving discipline for non-uniform compliance. If you're not sure of the uniform guidelines please contact a grievance representative immediately or go to uniform guidelines on the company website.

Montego Bay, Jamaica International Per Diem

The Union met with the Company to discuss FA's being paid International per diem as provided in the CRJ contract. We also made the Company aware the International per diem override isn't showing up in crew pay new*

Section 6.C.1. in part

When a Flight Attendant is required to overnight outside the United States (excluding Canada and Mexico), the Flight Attendant will be paid an international override of three dollars (\$3.00) per such overnight in addition to the hourly rate.

As a reminder the overnight International per diem will begin on the day/time the main cabin door closes in the US until the day/time you open the main cabin door in the US. If you have worked an International overnight and your pay doesn't reflect the correct per diem, please do a pay query and contact a grievance representative.

CRJ Grievance Update

This week had 4 Grievances appealed to Grievance Mediation.

ERJ

submitted by Sara Gonzales

Step 2 Grievances

This week we received a total of ten grievances for appeal to Step 2 from ORD. The base breakdown for pending Step 2 grievances is as follows:

EWR-1
CLE-1
ORD-10

Step 2 hearings are scheduled to take place February 17th in Houston, Texas.

Grievance Mediation

ERJ grievance mediation is this week, February 9-11 in Atlanta.



Weekly Update



Upcoming Local Lodge Meetings

2339N (EWR)

EWR Embassy Suites
95 Glimcher Realty Way, Elizabeth, NJ 07201
Tuesday, February 9, 2016 3pm
transportation provided from EWR P-4

2339O (CLE & ORD)

ORD Best Western
10300 W Higgins Rd, Rosemont, Illinois, 60018
Wednesday, February 10, 2016 1pm
transportation provided from ORD bus/shuttle center

2339H (ERJ-DFW & IAH)

Ramada Houston Intercontinental East
6115 Will Clayton Pkwy, Humble, TX 77338
Tuesday, February 16, 2016 1pm
transportation available from IAH

2339A (CRJ-DFW, DTW & ATL)

Fairfield Inn & Suites
1255 Walker Ave. East Point, GA 30344
Wednesday, February 17, 2016 2pm
transportation available from ATL