



**AIR TRANSPORT**  
**DISTRICT LODGE 142**



March 18, 2016  
File: WN-1

2016-28

**IAM-SOUTHWEST**  
**‘True Up’ Ratification Lump Sum Bonus Calculations Concluded**

---

Please be advised that we have completed the ratification lump sum bonus true-up calculations.

The “true-up” provision in the IAM-Southwest collective bargaining agreement increases our original ratification bonus received in 2014. The amount is based on your pay step and work status—part-time or full-time—at the time the initial ratification bonus was paid in 2014.

Again, I want to thank the negotiating committee for having the foresight to add this protection to your agreement. This was done to keep you at the top of the scale for pay and benefits with your fellow coworkers, and guarantee that you received any other lump sum bonus other comparable Southwest employees received.

Should you have any questions regarding this or any other true-up issues, please contact your General Chair.

[Click here to view the ratification bonus amounts.](#)

In Solidarity,

Dave Supplee  
**PRESIDENT & DIRECTING  
GENERAL CHAIR**

DS/slb

cc: S. Pantoja  
J. Tiberi  
T. Klima  
District 142 Executive Board

opeiu #277

**POST ON ALL IAM BULLETIN BOARDS**