



March 15, 2016

### Negotiations Update

After the IAM's request for a proffer of arbitration last month, IAM District 142 and ExpressJet Airlines have agreed to continue joint contract negotiations the week of April 25th in Atlanta, GA.

### #IAMfor10 Rally for Rest

Join us March 16th to continue our #IAMfor10 fight for 10 hours rest and an FAA mandated Fatigue Risk Management Program for Flight Attendants. We will be having a rally and lobbying event in Washington, DC and this is your chance to make your voice heard!

**March 16th - Washington, D.C.**  
**9:30 a.m. IAM Bus Departs DCA for Capitol Hill**  
**10:30 a.m. Rally for Rest at U.S. Capitol**  
**12:00 - 4:00 p.m. Congressional Office Visits**

*Be a part of history!*

If you can join us on Capitol Hill to fight for our rights please email [IAMfor10@gmail.com](mailto:IAMfor10@gmail.com)

### **\*\*LAST CHANCE\*\* SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

**Accident Insurance • Cancer Insurance • Critical Illness Coverage**  
**Short Term Disability • Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- **Supplemental** – these plans supplement any existing coverage
- **Limited Underwriting** – no medical or physical exams required
- **Family Coverage** – available with all of the plans (*except disability*)
- **Portable** – members can continue coverage if they leave the company (*except disability*)
- **Payroll Deduction** – premiums are paid through payroll deduction

**DFW March 14–15**  
**Cleveland March 22--24**  
**Detroit March 29--31**

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

## **CRJ**

### **ExpressJet CRJ Vacation Day Audit Grievance Info Needed**

If you were audited and had your days adjusted please send an email to [2015vacationaudit@gmail.com](mailto:2015vacationaudit@gmail.com) with "2015 vacation bid audit" in the subject line and include the following:

- Name
- Employee number
- Date of hire
- Phone number
- Number of vacation days you lost due to the audit
- January 2015 through December 2015 schedules found on sked +

\*\*Grievance representatives should receive this information no later than April 3, 2016.

## **Grievance**

This week there was one grievance submitted to Grievance Mediation.

## **ERJ**

*submitted by Sara Gonzales*

## **Step 2 Grievances**

We received seven grievances this week for appeal to Step 2. The pending Step 2 grievance base breakdown is as follows:

DFW-1  
ORD-4  
EWR-9  
IAH-2  
CLE-2

Our next Step 2 hearings are scheduled to take place March 23<sup>rd</sup> in Houston, Texas.

## **Grievance Mediation**

Several issues and grievances were resolved at Grievance Mediation this past week. Our next CRJ/ERJ Grievance Mediation session will be held May 9 - May 11, 2016.

## Upcoming Local Lodge Meetings

### **2339N (EWR)**

EWR Embassy Suites

95 Glimcher Realty Way, Elizabeth, NJ 07201

Tuesday, April 12, 2016 3pm

*transportation provided from EWR P-4*

### **2339O (CLE & ORD)**

ORD Best Western

10300 W Higgins Rd, Rosemont, Illinois, 60018

Wednesday, April 13, 2016 1pm

*transportation provided from ORD bus/shuttle center*

### **2339H (ERJ-DFW & IAH)**

Ramada Houston Intercontinental East

6115 Will Clayton Pkwy, Humble, TX 77338

Tuesday, April 19, 2016 1pm

*transportation available from IAH*

### **2339A (CRJ-DFW, DTW & ATL)**

Fairfield Inn & Suites

1255 Walker Ave. East Point, GA 30344

Wednesday, April 20, 2016 2pm

*transportation available from ATL*