



March 22, 2016

### Negotiations Update

After the IAM's request for a proffer of arbitration last month, IAM District 142 and ExpressJet Airlines have agreed to continue joint contract negotiations the week of April 25th in Atlanta, GA.

### #IAMfor10 Update

IAM Flight Attendants from across the country joined hundreds of other cabin crew members from multiple unions on Capitol Hill for a "Rally for Rest" on March 16th which visited all 541 Congressional offices last week in an effort to mandate 10 hours rest for the Flight Attendants, the same amount allotted to pilots in the Federal Aviation Administration (FAA) Reauthorization Bill.

Currently, both the Senate and the House versions of the FAA Reauthorization Bill include the Fatigue Risk Management Plan for Flight Attendants, however the Senate bill in its current form does NOT adequately prescribe minimum rest requirements for chronically fatigued flight attendants. The language agreed to in the House FAA bill is the preferred course and should be adopted. We strongly urge Senators to include the House language in its version of the FAA bill when it is considered.

Call the Senate Switchboard at 202-224-3121 and ask to speak to your Senators.

### **\*\*LAST CHANCE\*\* SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

**Accident Insurance   ☐   Cancer Insurance   ☐   Critical Illness Coverage**  
**Short Term Disability   ☐   Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- ☐ **Supplemental** – these plans supplement any existing coverage
- ☐ **Limited Underwriting** – no medical or physical exams required
- ☐ **Family Coverage** – available with all of the plans (*except disability*)
- ☐ **Portable** – members can continue coverage if they leave the company (*except disability*)
- ☐ **Payroll Deduction** – premiums are paid through payroll deduction

Cleveland      March 22—24 **(cancelled due to availability)**  
Detroit        March 29--31

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

## **CRJ**

*submitted by Marche' Johnson-Cooper*

### **Scheduling Concerns**

If you have any scheduling concerns please email [Mjohnson-cooper@iamDL142.org](mailto:Mjohnson-cooper@iamDL142.org) so they can be addressed at our monthly scheduling meeting on March 23, 2016 @ 3:00 pm.

### **REMINDER-ExpressJet CRJ Vacation Day Audit Grievance Info Needed**

If you were audited and had your days adjusted please send an email to [2015vacationaudit@gmail.com](mailto:2015vacationaudit@gmail.com) with "2015 vacation bid audit" in the subject line and include the following:

- \* Name
- \* Employee number
- \* Date of hire
- \* Phone number
- \* Number of vacation days you lost due to the audit
- \* **January 2015 through December 2015 schedules found on Sked+**

### **Grievance**

This week one grievance was submitted to Grievance Mediation. The Union resolved one grievance this past week, that had been previously submitted to Grievance Mediation.

## **ERJ**

*submitted by Sara Gonzales*

### **Step 2 Grievances**

We received seven grievances this week for appeal to Step 2. The pending Step 2 grievance base breakdown is as follows:

DFW-1  
ORD-4  
EWR-9  
IAH-4  
CLE-2

Our next Step 2 hearings are scheduled to take place March 23<sup>rd</sup> in Houston, Texas.

### **Grievance Mediation**

Several issues and grievances were resolved at Grievance Mediation this past week. Our next CRJ/ERJ Grievance Mediation session will be held May 9 - May 11, 2016.

## Upcoming Local Lodge Meetings

### **2339N (EWR)**

EWR Embassy Suites

95 Glimcher Realty Way, Elizabeth, NJ 07201

Tuesday, April 12, 2016 3pm

*transportation provided from EWR P-4*

### **2339O (CLE & ORD)**

ORD Best Western

10300 W Higgins Rd, Rosemont, Illinois, 60018

Wednesday, April 13, 2016 1pm

*transportation provided from ORD bus/shuttle center*

### **2339H (ERJ-DFW & IAH)**

Ramada Houston Intercontinental East

6115 Will Clayton Pkwy, Humble, TX 77338

Tuesday, April 19, 2016 1pm

*transportation available from IAH*

### **2339A (CRJ-DFW, DTW & ATL)**

Fairfield Inn & Suites

1255 Walker Ave. East Point, GA 30344

Wednesday, April 20, 2016 2pm

*transportation available from ATL*