



March 30, 2016

Negotiations Update

After the IAM's request for a proffer of arbitration last month, IAM District 142 and ExpressJet Airlines have agreed to continue joint contract negotiations the week of April 25th in Atlanta, GA.

Union Plus Motor Club

As an IAM member you have access to many benefits via www.UnionPlus.org. One of those benefits is the Union Plus Motor Club. With Union Plus Motor Club, enjoy reliable emergency roadside assistance for you and your family. Union Plus Motor Club is different from other clubs in that assistance follows you nationwide and covers virtually any vehicle you are in at the time of service.

Stay worry-free. Call any time, 24/7, and let them take care of the rest. They will coordinate with their nationwide network of reliable service providers, locating the nearest service provider to you — getting you on your way sooner.

Dollars and sense. Union Plus Motor Club works hard for you. Get great benefits at an affordable cost with straightforward billing. Monthly or annual billing options available for your convenience.

You can drive with confidence knowing you and your family have access to emergency roadside assistance with Union Plus Motor Club.

Less expensive than AAA.

One price covers you and your entire household - \$69/year or \$6.90/month.

\$40 in gas rebates when you sign up for one year of service.

100% satisfaction guaranteed

To sign up:

Call 800-454-8722 or go to

www.unionplusmotorclub.com

****LAST CHANCE** SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

Accident Insurance **Cancer Insurance** **Critical Illness Coverage**
Short Term Disability **Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- Supplemental** – these plans supplement any existing coverage
- Limited Underwriting** – no medical or physical exams required
- Family Coverage** – available with all of the plans (*except disability*)
- Portable** – members can continue coverage if they leave the company (*except disability*)
- Payroll Deduction** – premiums are paid through

Detroit March 30-31
 Cleveland April 17 & 18
 dates have changed

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

CRJ

submitted by Marche' Johnson-Cooper Special Representative

Vacation Audits

Please don't forget to email your information no later than Friday, April 1, 2016

ExpressJet CRJ Vacation Day Audit Grievance Info Needed

If you were audited and had your days adjusted please send an email to 2015vacationaudit@gmail.com with "2015 vacation bid audit" in the subject line and include the following:

- * Name
- * Employee number
- * Date of hire
- * Phone number
- * Number of vacation days you lost due to the audit
- * January 2015 through December 2015 schedules found on Sked+

Grievances

One grievance was submitted to Grievance Mediation.

ERJ

submitted by Sara Gonzales, General Chairperson

New ERJ DFW Grievance Representative

Leslie Adkinson has been appointed as the new DFW Base Chairperson/Grievance Representative effective April 1st. Leslie continues to serve as a member of the LL2339H Executive Board and on multiple other LL2339H committees. Her spirit of volunteerism and devotion to the membership is exceptional. IAMDFW@yahoo.com is her email address and we will send her cell # as soon as possible.

Step 2 Grievances

Step 2 grievances were heard in IAH on March 23rd. The current pending Step 2 grievance base breakdown is as follows:

ORD-2
 CLE-1

Grievance Mediation

Several issues and grievances were resolved at Grievance Mediation this past week. Our next CRJ/ERJ Grievance Mediation session will be held May 9 - May 11, 2016.

Upcoming Local Lodge Meetings

2339N (EWR)

EWR Embassy Suites

95 Glimcher Realty Way, Elizabeth, NJ 07201

Tuesday, April 12, 2016 3pm

transportation provided from EWR P-4

2339O (CLE & ORD)

ORD Best Western

10300 W Higgins Rd, Rosemont, Illinois, 60018

Wednesday, April 13, 2016 1pm

transportation provided from ORD bus/shuttle center

2339H (ERJ-DFW & IAH)

Ramada Houston Intercontinental East

6115 Will Clayton Pkwy, Humble, TX 77338

Tuesday, April 19, 2016 1pm

transportation available from IAH

2339A (CRJ-DFW, DTW & ATL)

Fairfield Inn & Suites

1255 Walker Ave. East Point, GA 30344

Wednesday, April 20, 2016 2pm

transportation available from ATL