



March 7, 2016

Negotiations Update

After the IAM's request for a proffer of arbitration last month, IAM District 142 and ExpressJet Airlines have agreed to continue joint contract negotiations the week of April 25th in Atlanta, GA.

#IAMfor10 Rally for Rest

Join us March 16th to continue our #IAMfor10 fight for 10 hours rest and an FAA mandated Fatigue Risk Management Program for Flight Attendants. We will be having a rally and lobbying event in Washington, DC and this is your chance to make your voice heard!

March 16th - Washington, D.C.

10:30 a.m. Rally for Rest at U.S. Capitol
12:00 - 4:00 p.m. Congressional Office Visits

Be a part of history!

If you can join us on Capitol Hill to fight for our rights please email IAMfor10@gmail.com

This achievement has truly been a team effort and shows how much we can accomplish through solidarity. From IAM leadership to the IAM Legislative Department to our IAM members, we were all united, stood up for what was right and achieved this success together.

****REMINDER DON'T MISS OUT** SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

Accident Insurance **Cancer Insurance** **Critical Illness Coverage**
Short Term Disability **Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- Supplemental** – these plans supplement any existing coverage
- Limited Underwriting** – no medical or physical exams required
- Family Coverage** – available with all of the plans (*except disability*)
- Portable** – members can continue coverage if they leave the company (*except disability*)
- Payroll Deduction** – premiums are paid through payroll deduction

Newark Mar 7--8 **not the 9th**
**dates have changed*
Atlanta March 7—11
O'Hare March 8—10

Houston March 8—11
DFW March 14—15 **not the 16th**
**dates have changed*
Cleveland March 22--24
Detroit March 29--31

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

OJI

Please contact a Grievance Representative when you are hurt on the job. On the job injury laws vary state to state dependent upon where you're based. Navigating the world of OJI can be confusing but your IAM representatives can help guide you through the process. Also, make sure you fill out the Company's OJI paperwork as well as an IOR and an ASAP report.

CRJ

submitted by Marche' Johnson-Cooper Special Representative

Contract Violations

If you believe your contract has been violated, please reach out to a Grievance Representative immediately. Contractual guidelines are in place from the date the event gave rise to the grievance. A grievance concerning discipline has 21 days to be filed and contractual violations have 45 days to be filed.

Grievance update

This week there was one grievance submitted to Grievance Mediation.

ERJ

submitted by Sara Gonzales

Rolled Day Pay

If you have a rolled day off and choose to be paid 4 hours instead of having your day off restored, please keep in mind that per the CBA the 4 hours pay will be added to your Line Value not your Monthly Minimum Guarantee. So, for reserves that means if you do not exceed 80 hours of actual flying you will not receive any additional compensation.

Step 2 Grievances

We received six grievances this week for appeal to Step 2. The pending Step 2 grievance base breakdown is as follows:

IAH-2
DFW-1
ORD-2
EWR-6

Our next Step 2 hearings are scheduled to take place March 23rd in Houston, Texas.

Grievance Mediation

Several issues and grievances were resolved at Grievance Mediation this past week. Our next CRJ/ERJ Grievance Mediation session will be held May 9 - May 11, 2016.

Upcoming Local Lodge Meetings

2339N (EWR)

EWR Embassy Suites

95 Glimcher Realty Way, Elizabeth, NJ 07201

Tuesday, March 8, 2016 3pm

transportation provided from EWR P-4

2339O (CLE & ORD)

ORD Best Western

10300 W Higgins Rd, Rosemont, Illinois, 60018

Wednesday, March 9, 2016 1pm

transportation provided from ORD bus/shuttle center

2339H (ERJ-DFW & IAH)

Ramada Houston Intercontinental East

6115 Will Clayton Pkwy, Humble, TX 77338

Tuesday, March 15, 2016 1pm

transportation available from IAH

2339A (CRJ-DFW, DTW & ATL)

Fairfield Inn & Suites

1255 Walker Ave. East Point, GA 30344

Wednesday, March 16, 2016 2pm

transportation available from ATL