

# The Association.



## THE TWU-IAM ASSOCIATION

April 14, 2016

Sisters and Brothers:

The Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of April 11<sup>th</sup> in DFW. During this week's sessions, your Negotiating Committee reached tentative agreement on the following articles:

- Leaves of Absences: After exchanging multiple proposals with the company we have reached a tentative agreement on this article.
- Part Time Employees: We have reached a tentative agreement on this article, which eliminates the article from the contract entirely.

During this session, we worked on the following articles:

- Hours of Service: We have exchanged multiple proposals on this article but remain far apart from a tentative agreement with the company.
- Meal Period: We have exchanged this proposal with the company and plan for it to coincide with the Hours of Service article.
- Sick Leave: We have exchanged proposals with the company on this article.

- Shift Swaps: We exchanged proposals with the company on this article, which is currently found in the IAM contract under “General and Miscellaneous Article”.
- MCT Hours of Service: We exchanged proposals with the company on this article.
- MTS Hours of Service: We received the company’s first proposal on this article.
- Grievance Procedure: We are awaiting answers from the company on discipline and discharge procedures

The parties have agreed to the negotiations schedule below for the next three months:

- The week of April 18- DFW
- The week of April 25- DCA
- The week of May 9- DCA
- The week of May 16- DFW
- The week of May 23- DFW
- The week of June 13- DFW
- The week of June 20- D
- The week of June 27- DFW

Fraternally,

*Jason Best*

*Mike Bush*

*Ken Coley*

*John Coveny*

*Dale Danker*

*Mark Huffman*

*Bennie Martino*

*Gary Peterson*

*Larry Pike*

*Sean Ryan*

*Jay Sleeman*

*Mark Strength*