



**AIR TRANSPORT**  
**DISTRICT LODGE 142**



April 18, 2016  
File: 3-26

2016-41

## IAH FLOODING

The Houston area is experiencing major flooding in many parts of the city. For those of you who are flying the next few days, please stay safe and monitor your schedules for potential changes. Most importantly your safety should be the first priority. If there are flooded roads please exercise your contractual protections below.

For ERJ flight attendants the CBA protects you under Section 3.W.2.b., if you are unable to report to work due to hazardous or impassable roads resulting from severe weather you will not be assessed with an attendance occurrence. In addition, please make sure you are following the requirements of the Conscientious Reporting aka the Commuter Clause by taking a screen shot of the PBTs showing open seats for two flights that are scheduled to arrive at least one hour prior to your report time if traveling by air. If those flights are canceled please take a screen shot of the cancellation(s). Boarding passes will not be required for canceled flights. However, if the flights are operating you must obtain a boarding pass from the airport.

Under the CRJ CBA you are protected under Section 28.O. The Company is obligated to work with you for the purposes of removing you from scheduled duty if your home/domicile is involved in a natural disaster. Each situation is evaluated on a case-by-case basis for attendance policy applicability.

Please provide as much documentation as possible to show the hazardous or closed roads in your area, such as news reports or pictures. In addition, make sure to follow the guidelines of your Commuter Clause whether CRJ or ERJ, as the expected severe weather could lead to cancellations and oversold flights system-wide. If you are having a scheduling issue, make note of time you spoke with scheduling and also take screen shots if necessary. Don't forget to contact your grievance representatives if you have any questions.

In Solidarity,

*Sara Gonzales*

Sara Gonzales  
GENERAL CHAIR

*Melissa Brennan*

Melissa Brennan  
SPECIAL REPRESENTATIVE

*Marche' Johnson-Cooper*

Marche' Johnson-Cooper  
SPECIAL REPRESENTATIVE

SG/slb

cc: S. Pantoja  
J. Tiberi  
T. Klima  
District 142 Executive Board

opeiu #277

**POST ON ALL IAM BULLETIN BOARDS**