

April 29, 2016 File: XJT-18

2016-44

EXPRESSJET FLIGHT ATTENDANTS NEGOTIATIONS UPDATE

Your IAM joint contract negotiations committee met from Monday, April 25, 2016 and continued through Friday, April 29, 2016 in Atlanta, Georgia.

Your committee presented the Company proposals on the following Sections:

Section 5 Travel Expenses – After several exchanges, we have narrowed some of the issues related to this section and will continue to discuss the open issues with the Company in upcoming negotiations.

Section 9 Sick Leave – While, combining both contracts is challenging, your committee has worked hard this week on this section of the JCBA and we are very close to finalizing any outstanding issues in an effort to reach a tentative agreement.

Section 11 Leaves of Absences – This section of the contract contains very important language and it is one of the largest sections of the contract. Your committee presented the Company a comprehensive proposal that addresses many of the issues and concerns that the Company raised and we are awaiting their response.

Section 14 Moving Expenses – Your committee presented the Company a proposal addressing our issues in this section of the contract and is awaiting a response from the Company.

Section 23 General - Your committee has worked hard this week on this section of the JCBA and after several exchanges and many discussions at the table we are very close to finalizing any outstanding issues in an effort to reach a tentative agreement.

As of this session, the following sections of the JCBA have been tentatively agreed to:

Section 1, Recognition and Scope
Section 7, Seniority
Section 12, Furlough, Displacement & Recall
Section 13, Filling of Vacancies
Section 15, Uniforms
Section 17, Investigation
Section 18, Grievance
Section 19, System Board of Adjustment
Section 20, Missing, Interned or Hostage
Section 21, Union Security or Dues Check Off
Section 24, Management Rights
Section 17, Investigation
Section 25, Safety, Health and Security

We have discussed dates in June, July, August and September with the mediator and the Company and once finalized they will be communicated to the membership.

Negotiations updates can be accessed at: www.iamDL142.org or on the IAM ExpressJet App which can be downloaded by searching IAMAW on your App or Google Play store.

Fraternally yours

Sara Gonzales

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Marche' Johnson-Cooper

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SPECIAL REPRESENTATIVE

Suzi Bahn Marvin Moon Cori Horowitz Manny Rivero Romel Williams IAH Base ATL Base ORD Base EWR Base DFW Base

SG/slb

cc: S. Pantoja J. Tiberi T. Klima

District 142 Executive Board

opeiu #277

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