



April 5, 2016

**Negotiations Update**

After the IAM's request for a proffer of arbitration last month, IAM District 142 and ExpressJet Airlines have agreed to continue joint contract negotiations the week of April 25th in Atlanta, GA.

**FMLA Tools Now Available on the IAMAW App**

The FMLA process can be difficult to navigate. We have offered additional tools and training to our IAM Grievance Representatives in order to assist you as much as possible. Now, there are also tools available on our IAM App under the tab "FMLA Tools"

These new FMLA tools are available through the Google Play store and the Apple iTunes store under IAMAW.

or click the appropriate link:

Apple App Store

[https://appsto.re/us/9rSG\\_.i](https://appsto.re/us/9rSG_.i)

Google Play Store

[https://play.google.com/store/apps/details?id=biz.app4mobile.app\\_1eb6717c456e47b99dee57ec8c2e096d.app](https://play.google.com/store/apps/details?id=biz.app4mobile.app_1eb6717c456e47b99dee57ec8c2e096d.app)

**\*\*LAST CHANCE\*\* SUPPLEMENTAL BENEFITS – 2016 ENROLLMENT**

We are pleased to announce for the first time, we have organized a system-wide enrollment at our ExpressJet bases for National Group Protection (NGP) supplemental benefits that are available to you as an IAM member.

National Group Protection (NGP) will be in the crew rooms in February and March to conduct a supplemental benefits enrollment for IAMAW District 142 members at ExpressJet. Please meet in person with a benefit counselor to enroll or make changes to your existing coverage. Members can enroll in any of the crew rooms, not just your base location.

**Accident Insurance      Cancer Insurance      Critical Illness Coverage  
Short Term Disability      Whole Life Insurance**

There are some benefit enhancements/upgrades this year, so please take the time to sit down with a benefit counselor and review your options. This is also an excellent time to make sure you have filed for your annual health screening benefits, which are part of the accident, cancer and critical illness benefit plans.

- Supplemental** – these plans supplement any existing coverage
- Limited Underwriting** – no medical or physical exams required
- Family Coverage** – available with all of the plans (*except disability*)
- Portable** – members can continue coverage if they leave the company (*except disability*)
- Payroll Deduction** – premiums are paid through

*Cleveland   April 17 & 18*

*\*dates have changed\**

If you have any questions regarding the upcoming enrollment, please contact National Group Protection (NGP) at 800-344-9016.

## **CRJ**

*submitted by Marche' Johnson-Cooper Special Representative*

### **Grievances**

One grievance was submitted to Grievance Mediation.

## **ERJ**

*submitted by Sara Gonzales, General Chairperson*

### **New ERJ DFW Grievance Representative Contact Info**

Leslie Adkinson  
IAMDFW@yahoo.com  
281-423-4793

### **Step 2 Grievances**

Step 2 grievances were heard in IAH on March 23rd. The current pending Step 2 grievance base breakdown is as follows:

ORD-2  
IAH-1  
CLE-1

### **Grievance Mediation**

Our next CRJ/ERJ Grievance Mediation session will be held May 9 - May 11, 2016.

### **Upcoming Local Lodge Meetings**

#### **2339N (EWR)**

EWR Embassy Suites  
95 Glimcher Realty Way, Elizabeth, NJ 07201  
Tuesday, April 12, 2016 3pm  
*transportation provided from EWR P-4*

#### **2339O (CLE & ORD)**

ORD Best Western  
10300 W Higgins Rd, Rosemont, Illinois, 60018  
Wednesday, April 13, 2016 1pm  
*transportation provided from ORD bus/shuttle center*

#### **2339H (ERJ-DFW & IAH)**

Ramada Houston Intercontinental East  
6115 Will Clayton Pkwy, Humble, TX 77338  
Tuesday, April 19, 2016 1pm  
*transportation available from IAH*

#### **2339A (CRJ-DFW, DTW & ATL)**

Fairfield Inn & Suites  
1255 Walker Ave. East Point, GA 30344  
Wednesday, April 20, 2016 2pm  
*transportation available from ATL*