



May 5, 2016

Negotiations Update

Your IAM joint contract negotiations committee met from Monday, April 25, 2016 and continued through Friday, April 29, 2016 in Atlanta, Georgia.

Your committee presented the Company proposals on the following Sections:

Section 5 Travel Expenses – After several exchanges, we have narrowed some of the issues related to this section and will continue to discuss the open issues with the Company in upcoming negotiations.

Section 9 Sick Leave – While, combining both contracts is challenging, your committee has worked hard this week on this section of the JCBA and we are very close to finalizing any outstanding issues in an effort to reach a tentative agreement.

Section 11 Leaves of Absences – This section of the contract contains very important language and it is one of the largest sections of the contract. Your committee presented the Company a comprehensive proposal that addresses many of the issues and concerns that the Company raised and we are awaiting their response.

Section 14 Moving Expenses – Your committee presented the Company a proposal addressing our issues in this section of the contract and is awaiting a response from the Company.

Section 23 General - Your committee has worked hard this week on this section of the JCBA and after several exchanges and many discussions at the table we are very close to finalizing any outstanding issues in an effort to reach a tentative agreement.

As of this session, the following sections of the JCBA have been tentatively agreed to:

- Section 1, Recognition and Scope
- Section 7, Seniority
- Section 12, Furlough, Displacement and Recall
- Section 13, Filling of Vacancies
- Section 15, Uniforms
- Section 17, Investigation
- Section 18, Grievance
- Section 19, System Board of Adjustment
- Section 20, Missing, Interned or Hostage
- Section 21, Union Security or Dues Check Off
- Section 24, Management Rights
- Section 25, Safety, Health and Security

We have discussed dates in June, July, August and September with the mediator and the Company and once finalized they will be communicated to the membership.

Negotiations updates can be accessed at: www.iamDL142.org or on the IAM ExpressJet App which can be downloaded by searching IAMAW on your App or Google Play store.

#DENYnai –Stop U.S. Job Loss

We would like to invite you all to join your IAM and AFL-CIO sister and brother airline workers at the White House on Thursday, May 12, 2016 at noon to demand that the Obama Administration deny Norwegian Air International (NAI) entry to the US aviation market.

Let us be very clear NAI's approval for entry into the US would endanger every single job in the airline industry, first and foremost flight attendants. If we don't stand up and fight for our own jobs then who will?

NAI's scheme of registering its aircraft in Ireland to avoid Norway's safety and security regulations, and outsourcing its cabin crews from Singapore and Thailand to skirt labor laws and deny basic workers' rights is a business model that we cannot support. Just as with any idea that negatively impacts workers in the name of profits, if this scheme is allowed to succeed it will not be long before US carriers follow NAI's example.

More information is available at <http://ttd.org/denynai/>.

On the final day of the IAM Legislative Conference, May 12th, the IAM will participate in a rally with the Air Line Pilots Association (ALPA), Association of Flight Attendants-CWA (AFA), Transport Workers Union of America (TWU) and the Transportation Trades Department, AFL-CIO (TTD) in front of the White House from 12 noon-1pm urging the Obama Administration to reject the Norwegian Air International's (NAI) application to fly into the United States.

If you can attend please let me know ASAP. We have received permission from the Company to wear our uniforms, so please come in uniform without the carrier specific accessories. For more info and details on the event click here: <https://www.facebook.com/events/553754061465383/> or contact your Local Grievance Representative.

If you cannot attend you can still take action to demand that your US Representative support H.R.5090, a bill that would deny NAI entry in the U.S. aviation market and protect U.S. airline jobs:

<http://www.congressweb.com/GOIAM/112>

AIDS Walk 2016

2339N will be continuing their tradition of supporting the community by participating in AIDS Walk NY on Sunday, May 15th. All friends, family and coworkers are welcome to join in the fun for a great cause! Please sign up to join the team at:

<https://ny.aidswalk.net/Team/View/18098/IAM-Flight-Attendants-4960>

CRJ

submitted by Marche' Johnson-Cooper

Grievance

This week there were no grievances submitted to Grievance Mediation.

ERJ

submitted by Sara Gonzales

DFW Out of Base Reserves

We have received many reports of members displeased with the Company assigning reserves from other bases in DFW. While the CBA does allow the Company to direct the workforce as necessary to support the operation, we do understand the concern and are working with the DFW Grievance Representative to evaluate these assignments and DFW coverage in order to address

these concerns with the Company. In addition we plan to address the issue of turning in liquor paperwork for out of base reserves. In the meantime, please make sure you do have the required uniform pieces for American Eagle flying and be aware there are “Welcome to DFW” packets available in the crew room y the v-files. If you have any specific questions regarding American Eagle flying please feel free to contact DFW Grievance Rep, Leslie Adkinson iamLeslieAdkinson@gmail.com (832) 423-4793.

Domestic Partnership Health Benefits

Some of you may have received a myMessage from the Company indicating that domestic partner health insurance would be discontinued. We addressed this issue with the Company and due to contractual provisions, which supersede Company policy there will be no changes to the availability of domestic partnership health benefits.

Step 2 Grievances

The pending Step 2 grievance base breakdown is as follows:

EWR-1
ORD-4
IAH-3
CLE-2

These above grievances are being heard in Houston, Texas on May 5, 2016.

The next Grievance Mediation session is scheduled to be held for both CRJ and ERJ May 9-11, 2016.

Upcoming Local Lodge Meetings

2339N (EWR)
EWR Embassy Suites
95 Glimcher Realty Way, Elizabeth, NJ 07201
Tuesday, May 10, 2016 3pm
transportation provided from EWR P-4

2339O (CLE & ORD)
ORD Best Western
10300 W Higgins Rd, Rosemont, Illinois, 60018
Wednesday, May 11, 2016 1pm
transportation provided from ORD bus/shuttle center

2339H (ERJ-DFW & IAH)
Ramada Houston Intercontinental East
6115 Will Clayton Pkwy, Humble, TX 77338
Tuesday, May 17, 2016 1pm
transportation available from IAH

2339A (CRJ-DFW, DTW & ATL)
Fairfield Inn & Suites
1255 Walker Ave. East Point, GA 30344
Wednesday, May 18, 2016 2pm
transportation available from ATL