



Negotiations Update

Your IAM joint contract negotiations committee met from Monday, April 25, 2016 and continued through Friday, April 29, 2016 in Atlanta, Georgia.

Your committee presented the Company proposals on the following Sections:

Section 5 Travel Expenses – After several exchanges, we have narrowed some of the issues related to this section and will continue to discuss the open issues with the Company in upcoming negotiations.

Section 9 Sick Leave – While, combining both contracts is challenging, your committee has worked hard this week on this section of the JCBA and we are very close to finalizing any outstanding issues in an effort to reach a tentative agreement.

Section 11 Leaves of Absences – This section of the contract contains very important language and it is one of the largest sections of the contract. Your committee presented the Company a comprehensive proposal that addresses many of the issues and concerns that the Company raised and we are awaiting their response.

Section 14 Moving Expenses – Your committee presented the Company a proposal addressing our issues in this section of the contract and is awaiting a response from the Company.

Section 23 General - Your committee has worked hard this week on this section of the JCBA and after several exchanges and many discussions at the table we are very close to finalizing any outstanding issues in an effort to reach a tentative agreement.

As of this session, the following sections of the JCBA have been tentatively agreed to:

- Section 1, Recognition and Scope
- Section 7, Seniority
- Section 12, Furlough, Displacement and Recall
- Section 13, Filling of Vacancies
- Section 15, Uniforms
- Section 17, Investigation
- Section 18, Grievance
- Section 19, System Board of Adjustment
- Section 20, Missing, Interned or Hostage
- Section 21, Union Security or Dues Check Off
- Section 24, Management Rights
- Section 25, Safety, Health and Security

We have discussed dates in June, July, August and September with the mediator and the Company and once finalized they will be communicated to the membership.

Negotiations updates can be accessed at: www.iamDL142.org or on the IAM ExpressJet App which can be downloaded by searching IMAAW on your App or Google Play store.

CRJ Fence Agreement

Many questions have arisen in regards to the CRJ Fence Agreement which was signed and negotiated during the early stages of the merger. In short the CRJ Fence Agreement outlines the fact that the two work groups would remain separate until a JCBA is reached, which the equivalent is also outlined under Section 1.F., Successorship and Mergers. If you would like to read the Fence Agreement in its entirety go to the CRJ CBA/Payroll tab on the IAM app. If you haven't downloaded the IAM app you can do so by searching IAMAW on your App or Google Play store.

American Airlines Pass Travel Issues

If you have experienced any issues with your new American Airlines pass travel listing procedures please contact your IAM Grievance Representative as soon as possible because these issues are being tracked and addressed with the Company. You can contact DFW IAM Grievance Representatives at:

ERJ-Leslie Adkinson IAMDFW@yahoo.com 832-423-4793

CRJ-Romel Williams RomelWill@gmail.com 404-542-8011

AIDS Walk 2016

2339N will be continuing their tradition of supporting the community by participating in AIDS Walk NY on Sunday, May 15th. All friends, family and coworkers are welcome to join in the fun for a great cause! Please sign up to join the team at:

<https://ny.aidswalk.net/Team/View/18098/IAM-Flight-Attendants-4960>

CRJ

submitted by Marche' Johnson-Cooper

Grievance

This week there were no grievances submitted to Grievance Mediation.

ERJ

submitted by Sara Gonzales

Step 2 Grievances

Step 2 grievances were heard in IAH on May 5, 2016. We have received one additional grievance that was appealed to Step 2 this week. The pending Step 2 grievance base breakdown is as follows:

ORD-1

These above grievances are being heard in Houston, Texas on May 5, 2016.

Upcoming Local Lodge Meetings

2339N (EWR)

EWR Embassy Suites

95 Glimcher Realty Way, Elizabeth, NJ 07201

Tuesday, June 14, 2016 3pm

transportation provided from EWR P-4

2339O (CLE & ORD)

ORD Best Western

10300 W Higgins Rd, Rosemont, Illinois, 60018

Wednesday, June 8, 2016 1pm

transportation provided from ORD bus/shuttle center

2339H (ERJ-DFW & IAH)

Ramada Houston Intercontinental East

6115 Will Clayton Pkwy, Humble, TX 77338

Tuesday, May 17, 2016 1pm

transportation available from IAH

2339A (CRJ-DFW, DTW & ATL)

Fairfield Inn & Suites

1255 Walker Ave. East Point, GA 30344

Wednesday, May 18, 2016 2pm

transportation available from ATL