

The Association.



THE TWU-IAM ASSOCIATION

December 16, 2016

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of December 12th in LAS. During this week's session, the Committee exchanged and discussed the following articles:

Limited Duty- M&R, MLS, MTS and MCT – We have reached an agreement in principle on this Article which provides enhanced protections for our members.

Hours of Service – M&R, MLS & MCT – We will meet with the accredited subcommittee in our next session in PHX to try to bring this Article to a close. Reminder; we have reached an agreement in principle on this article.

General and Miscellaneous – We continued to prepare our response on this Article for a pass to the Company. This Article encompasses many facets of the CBA and continues to evolve as we progress through the negotiations process. We are trying to close out as many parts of this Article as practical, leaving it open until the end of the negotiations to ensure complete coverage in the new JCBA.

Overtime – M&R, MLS and MCT – We exchanged dialog on this Article during this session. We remain steadfast in our positions on NO mandatory overtime, limiting job continuation and pay for overtime bypass.

Vacation – M&R, MLS & MCT – We exchanged dialog on this Article during this session on the outstanding issues in an attempt to close out this Article.

Holidays – M&R, MLS, MTS and MCT – We discussed outstanding issues on this Article during this session in an attempt to close out this Article.

We spent time reviewing all the Articles that we have tentatively agreed to with the Company to map out our plan over the next session.

M&R= Mechanic & Related

MLS= Material Logistics Specialists (Stores)

MTS– Maintenance Training Specialists

MCT= Maintenance Control Technicians

The company gave your committee an update on the previous briefing on the process for the True Up payment provided in the Interim Letter of Agreement. An updated communication will be forth coming from the Company

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)
Reduction in Force (HOS) M&R, MLS & MCT	Recall (HOS)	One Station Agreements M&R & MLS

***HOS = Hours of Service**

Upcoming negotiating sessions:

The week of Jan. 9-PHX

The week of Jan 23-MCO

Fraternally,

Mechanic and Related/Stores Committee:

Jason Best

Mike Bush

Ken Coley

John Coveny

Dale Danker

Mark Huffman

Bennie Martino

Gary Peterson

Rollie Reaves

Sean Ryan

Jay Sleeman

Mark Strength

PLEASE POST ON ALL BULLETIN BOARDS