



**AIR TRANSPORT**  
**DISTRICT LODGE 142**



January 13, 2017  
File: XJT-18

2017-5

**EXPRESSJET FLIGHT ATTENDANTS NEGOTIATIONS UPDATE**

Your IAM joint contract negotiations committee met from Monday, January 9 and continued through Thursday, January 12, 2017 in Phoenix, Arizona.

Your committee exchanged several proposals with the Company on the following Sections:  
Section 4, Scheduling - Our focus this session was on bidding, deadhead, part-time program, work rules and reserves. While we are making progress in this Section, there are still outstanding issues we are addressing. Your committee is fully aware of the impact this section has on your quality of life and we remain steadfast in our position to provide you industry leading working conditions.

Section 8, Vacation – Your committee presented this comprehensive section to the Company during our last session and is still awaiting a response from the Company.

Section 26, Benefits – We have exchanged proposals on this Section, however your committee is critically reviewing the impact this will have on our membership.

As of this session, the following sections of the JCBA are open:

- |                         |                                   |
|-------------------------|-----------------------------------|
| Section 3, Compensation | Section 11, Leaves of Absence     |
| Section 4, Scheduling   | Section 14, Moving Expenses       |
| Section 6, Training     | Section 26, Benefits              |
| Section 8, Vacation     | Section 27, Duration              |
| Section 10, OJI         | Section 30, System Seniority List |

As your Negotiating Committee continues to negotiate the Scheduling section and look for ways to resolve the inequalities between both contracts, we attempt to work with the company on the financial challenges they have expressed while protecting the interest of our Flight Attendants. We are approaching some of the most challenging sections that are associated with compensation.

The mediator has scheduled the next negotiations session for February 20 - 23, 2017, in Phoenix, Arizona.

Negotiations updates can be accessed at: [www.iamDL142.org](http://www.iamDL142.org) or on the IAM ExpressJet App which can be downloaded by searching IAMAW on your App or Google Play store.

Fraternally yours,

*Sara Gonzales*

Sara Gonzales  
GENERAL CHAIR

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