

January 13, 2016

The Association.



THE TWU-IAM ASSOCIATION

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of January 9, 2017. During this week's session, the Committee exchanged and discussed the following articles:

The subcommittee made up of LUS & LAA Quality Assurance Auditors, Planners and Technical Documentation Specialists met with the negotiating committee and prepared proposals in **Hours of Service** and **Classifications** that pertain to those work groups, the discussions were meaningful and productive. In addition, the MTS subcommittee met and received a proposal on Hours of Service, and prepared multiple proposals for the next session.

Quality Assurance	Tech Doc	Planners
Scott Orloff LUS Mike Loffer LAA	Doug Cratty LUS Michele Branum LAA	Jim Gaggiano LUS Tonja Pellerin LUS Jason Wade LAA Warren Hobbs LAA

Limited Duty- M&R, MLS, MTS and MCT – We have reached an agreement in principle on this Article which provides enhanced protections for our members.

Hours of Service – M&R, MLS & MCT – We have reached an agreement in principle on this article and will reach a T/A once the QA, Planner & Technical Documentations Specialists group reach an agreement with the company on the section of this article that pertains to them.

General and Miscellaneous – We exchanged proposals on this article with the company in this session. This Article encompasses many facets of the CBA and

continues to evolve as we progress through the negotiations process. We are trying to close out as many parts of this Article as practical, leaving it open until the end of the negotiations to ensure complete coverage in the new JCBA.

Classifications- We worked on a proposal to pass to the company during the next session.

Overtime – M&R, MLS and MCT – We did not discuss this article during this session. We remain steadfast in our positions on NO mandatory overtime, limiting job continuation and pay for overtime bypass.

Vacation – M&R, MLS & MCT- We did not discuss this article during this session.

Holidays – M&R, MLS, MTS and MCT – We did not discuss this article during this session.

M&R= Mechanic & Related **MLS=** Material Logistics Specialists (Stores)

MTS– Maintenance Training Specialists **MCT=** Maintenance Control Technicians

***HOS = Hours of Service**

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay

Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)
Reduction in Force (HOS) M&R, MLS & MCT	Recall (HOS)	One Station Agreements M&R & MLS

Upcoming negotiating sessions:

The week of Jan 23-MCO

Fraternally,

Mechanic and Related/Stores Committee:

Jason Best Mike Bush Ken Coley John Coveny
Dale Danker Mark Huffman Bennie Martino Gary Peterson
Rollie Reaves Sean Ryan Jay Sleeman Mark Strength