

The Association.



THE TWU-IAM ASSOCIATION

February 10, 2017

Sisters and Brothers,

The Association Mechanic & Related/Stores Negotiating Committee met with American Airlines the week of February 6, 2017 in DFW. During this week's session, the Committee exchanged and discussed the following Articles:

Hours of Service – M&R, MLS & MCT – We have reached an agreement in principle on this article and will reach a T/A once the QA, Planner & Technical Documentations Specialists groups reach an agreement, with the company, on their section of this Article.

General and Miscellaneous – We presented our proposal on this Article with the company in this session. This Article encompasses many facets of the CBA and continues to evolve as we progress through the negotiations process. We have narrowed the items that were open; at this point we will set this Article aside and will leave the Article open until the end of the negotiations to ensure complete coverage in the new JCBA.

Classifications– We received a lengthy proposal for M&R, MLS, MTS and MCT on this complex Article and are working through our counter proposal to the company.

We have not received any response regarding the Articles outlined below, it has become clear that the company is taking the position that these Article are of significant economic value to them.

We remain steadfast in our position that we achieve an industry leading contract in these and other Articles and welcome the leadership and presence of the Union Executive committee to join the negotiations in the not too distant future.

Overtime – M&R, MLS and MCT – This Article remains open and with the company, no further response from them was received this week. We remain steadfast in our positions on No mandatory overtime, limiting job continuation and pay for overtime bypass.

Vacation – M&R, MLS & MCT– This Article remains open and with the company, no further response from them was received this week

Holidays – M&R, MLS, MTS and MCT – This Article remains open and with the company, no further response from them was received this week

M&R= Mechanic & Related MLS= Material Logistics Specialists (Stores)

MTS– Maintenance Training Specialists MCT= Maintenance Control Technicians

*HOS = Hours of Service

Current TAs:

Purpose	Preamble	Safety & Health
Bulletin Boards	Uniforms	MCT-Dress Attire
Sick Leave	Leaves of Absence	Part Time Employees/Eliminated
Absence from Duty	Representation	Probationary Period
Management Rights	No Strike / No Lockout	Fitness for Duty
Recognition of Rights and Compliance	System Board of Adjustment/Arbitration	Temporary Employees/Eliminated
Furlough/Severance	Termination of Employment/Eliminated	Field Trip/Travel Pay
Shift Swaps (Change of Shift)	Training- M&R MCT MLS	Shift Swap MCT
Rebids, Hours of Service (HOS)	Ten Hour Shifts (HOS)	Realignment (HOS)
Reduction in Force (HOS) M&R, MLS & MCT	Recall (HOS)	One Station Agreements M&R & MLS
Limited Duty		

Upcoming negotiating sessions:

DFW-Week of Feb. 13 QA, Planner & Tech Doc subcommittee only

DFW-Week of Feb. 20 DFW- Week of March 6

Fraternally,

Mechanic and Related/Stores Committee:

Jason Best Mike Bush Ken Coley John Coveny

Dale Danker Mark Huffman Bennie Martino Gary Peterson

Rollie Reaves Sean Ryan Jay Sleeman Mark Strength