



**AIR TRANSPORT**



**DISTRICT LODGE 142**

2017 – 97

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## **Neutral Javits Issues Initial Integrated Seniority Lists at Alaska Airlines**

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IAM District 142 today announced that Neutral Joshua Javits issued his Report and Recommendations and initial integrated seniority lists for IAM represented Clerical, Office and Passenger Service Employees of Alaska Airlines and Virgin America Airlines.

The IAM retained the services of Neutral Javits, former Chairman of the National Mediation Board and member of the National Academy of Arbitrators, to conduct a comprehensive analysis of both Alaska Airlines and Virgin America pre-merger seniority systems and to resolve identified issues and differences that required expert attention to reach a fair and equitable integration of seniority lists.

Neutral Javits' report and recommendations reflect the information gained through his investigation, including a fact-finding session he conducted with employee representatives from both Alaska Airlines and Virgin America, as well as written comments he received directly from members.

Integrating seniority lists is the most important issue that affects our membership in an airline merger. The IAM and Neutral Javits have undertaken this seniority integration process with great care and deliberation so that all IAM members at the combined Alaska Airlines are treated fairly and equitably.

All IAM Clerical, Office and Passenger Service members will have until August 26, 2017 to protest in writing his or her placement on the initial integrated seniority lists in accordance with the process and requirements set forth in the accompanying communication from Neutral Javits. Final integrated seniority lists will be issued after all protests are considered.

Fraternally,

Dave Supplee

**PRESIDENT & DIRECTING  
GENERAL CHAIR**

DS/slb

cc: S. Pantoja  
J. Tiberi  
T. Klima  
District 142 Executive Board

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## **POST ON ALL IAM BULLETIN BOARDS**

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