

**INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS
AND
ALASKA AIRLINES, INC.
SYSTEM BOARD OF ADJUSTMENT**

IN THE MATTER OF ARBITRATION
BETWEEN

RACHAEL RAGNO ACKERMAN,

Grievant,

INTERNATIONAL ASSOCIATION
OF MACHINISTS AND AEROSPACE
WORKERS

Union,

and

ALASKA AIRLINES, INC.,

Company/Employer.

Hearing Before The System Board of
Adjustment

IAM Grievance No. 004521
(HMO Contribution Rates)

John B. LaRocco, Chairperson

Isabel Dukes, IAM Member

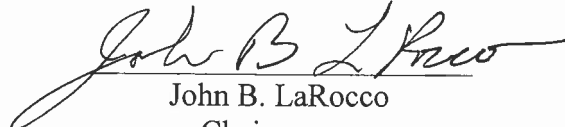
Keith Abernathy, Company Member

ORDER ADOPTING CORRECTED SCHEDULE A

This matter came before the System Board on the joint motion of the parties to correct Schedule A to the June 7, 2017 System Board Order regarding remedy. The parties have jointly represented to the Board that, due to administrative oversight, Schedule A appended to the

Board's June 7 Order did not correctly reflect their mutual understanding regarding remedy. The parties have conferred and agreed that the Corrected Schedule A attached hereto does reflect their mutual understanding and is consistent with the findings of the December 20, 2016 Order. Accordingly, the System Board hereby adopts the Corrected Schedule A as final and binding upon the parties, to be utilized for the purposes set forth in Section II(2) of the June 7, 2017 Order.

IT IS SO ORDERED, this 31st day of July, 2017.


John B. LaRocco
Chairperson
Arbitrator

Schedule A

The schedule of yearly reimbursements for 2007 through 2013 shall be as follows:

Full-Time Employees

Year	Employee	Employee & Spouse	Employee & Child(ren)	Employee & Family
2007	\$577.51	\$1,155.26	\$981.86	\$1,559.61
2008	\$894.58	\$1,789.16	\$1,520.77	\$2,415.35
2009	\$572.36	\$1,155.49	\$982.80	\$2,520.65
2010	\$90.09	\$179.95	\$152.80	\$242.89
2011	\$741.20	\$1,482.62	\$1,260.09	\$2,001.17
2012	\$365.74	\$731.95	\$621.97	\$987.71
2013	\$875.86	\$1,751.72	\$1,488.94	\$2,364.80

Part-Time Employees

Year	Employee	Employee & Spouse	Employee & Child(ren)	Employee & Family
2007	\$433.13	\$866.27	\$736.40	\$1,169.77
2008	\$309.58	\$619.40	\$526.50	\$836.08
2009	\$465.89	\$942.55	\$801.68	\$1,267.34
2010	\$67.63	\$135.02	\$114.66	\$182.05
2011	\$555.75	\$1,111.97	\$944.89	\$1,501.11
2012	\$274.25	\$548.96	\$466.60	\$740.84
2013	\$657.07	\$1,313.68	\$1,116.65	\$1,773.49

The total estimated reimbursement for all affected employees in this time period is \$849,207.60