

The Association.



THE TWU-IAM ASSOCIATION

February 23, 2018

Association, AA Executive Session Negotiations Continue

Brothers and Sisters,

The Executive Negotiating Committee this week met face to face with American Airlines in Washington D.C.

Complete Tentative Agreements were reached on:

Classifications-MTS

Discussions continued on the MLS Classifications Article that contains some Scope provisions. The parties continued to narrow their positions in this article. Scope discussions were completed for MTS, except for those covenants that are global in nature and will apply to the Scope article for all JCBA's.

Progress was made on the outstanding issues in the following Articles:

M&R Grievance Procedure

Fleet Service Vacation accrual change "double jeopardy"

Weekly Pay checks for all groups

The Negotiating Committees continued the task of building JCBA drafts with all the previously tentatively agreed to Articles, an arduous and painstaking process to ensure accuracy of the agreed upon language.

With the progress made on these tasks, the Fleet Service Committee will meet with the company the week of February 26th and the M&R Committee will meet with the company the week of March 5th to reconcile any errors that either party has identified while compiling the JCBA drafts with the previously agreed to tentative agreements.

During the next 2 weeks that this reconciliation process takes place, the Executive Negotiating Committee will continue dialog with American Airlines on the outstanding Scope and economic topics, healthcare, retirement and all forms of compensation in an effort to move closer to a successful conclusion of JCBA negotiations.

Your continued solidarity and support continues to inspire and motivate your committees to bring these negotiations to completion.

Fraternally,

Fleet Negotiating Committee:

*Mark Baskett William Fa Mike Fairbanks Tim Hughes Steve Miller
Tim Murphy Pat Rezler Andre Sutton Rodney Walker Bill Wilson*

MechanicandRelated/StoresCommittee:

*Jason Best Mike Bush Ken Coley John Coveny Dale Danker Mark Huffman
Bennie Martino Gary Peterson Rollie Reaves Sean Ryan Jay Sleeman Mark Strength*

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