

# Alaska Airlines COPS Opener Proposals to the IAM

January 30, 2018

10:15 AM

*The Company retains the right to modify, add to or withdraw any of its proposals and considers the entire contract open for negotiations.*



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**Preamble**

No changes proposed at this time

**Article 1 – Purpose of Agreement**

No changes proposed at this time.

**Article 2 – Scope of Agreement**

No changes proposed at this time.

**Article 3 – Status of Agreement**

No changes proposed at this time.

**Article 4 – Classification of Work**

No changes proposed at this time.

**Article 5 – Hours of Service**

No changes proposed at this time.

**Article 6 – Part-Time**

No changes proposed at this time.

**Article 7 – Overtime**

No changes proposed at this time.

**Article 8 – Holidays**

Review holiday bidding process.

**Article 9 – Seniority**

No changes proposed at this time.

**Article 10 – Vacancies**

No changes proposed at this time.

**Article 11 – Transfers and Moving Expenses**

No changes proposed at this time.

**Article 12 – Leaves of Absence**

Review and discuss current leave language. Update to current regulations.

**Article 13 – Vacations**

No changes proposed at this time.

**Article 14 – Sick Leave**

No changes proposed at this time.

**Article 15 – Transportation**

No changes proposed at this time.

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**Article 16 – Grievance Procedure**

Review and discuss the current process. Match practice and language

**Article 17 – Safety and Health**

No changes proposed at this time.

**Article 18 – General and Miscellaneous**

No changes proposed at this time.

**Article 19 – Wage Rules**

Review and discuss

**Article 20 – Savings Clause**

No changes proposed at this time.

**Article 21 – Shift Differentials**

Review and discuss

**Article 22 – Union Security**

Review and discuss

**Article 23 – Pension Plan**

No changes proposed at this time.

**Article 24 – Letters of Agreement**

Review all Letters of Agreement

**Article 25 – Insurance**

Review and discuss, update as needed

**Article 26 – Longevity Pay**

Review and discuss

**Article 27– Effective Date and Duration**

Review and discuss

**Article 28 – Home Agent**

Review and discuss

**Article 29– Field Service**

No changes proposed at this time.

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