

Company 1

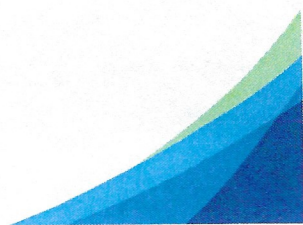
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Alaska Airlines RSSA Opener Proposals to the IAM

August 15, 2017

The Company retains the right to modify, add to or withdraw any of its proposals and considers the entire contract open for negotiations.





Preamble

No changes proposed at this time

Article 1 – Purpose of Agreement

No changes proposed at this time.

Article 2 – Scope of Agreement

No changes proposed at this time.

Article 3 – Status of Agreement

No changes proposed at this time.

Article 4 – Classification of Work

Discuss the process for handling temp lead assignment when someone is an unsuccessful bidder

Article 5 – Hours of Service

Discuss schedule options, placement of lunch period within shifts, and relief shift flexibility, home shift handling.

Article 6 – Overtime

Discuss lunch periods when held in continuous service before or after shift. Overtime assignment by qualified bidder.

Article 7 – Holidays

Review holiday bidding process.

Article 8 – Field Service

No changes proposed at this time.

Article 9 – Seniority

No changes proposed at this time.

Article 10 – Vacancies

Bidding process
Bid awarding
Qualifications/Selection

Article 11 – Leaves of Absence

Review and discuss current allowed duration of medical leaves.

Article 12 – Training

No changes proposed at this time.

Article 13 – Vacations

Review bidding process, updating maximum allowed periods per year language

Article 14 – Sick Leave

No changes proposed at this time.



Article 15 – Transportation

No changes proposed at this time.

Article 16 – Grievance Procedure

Review process for handling contractual, performance discipline and attendance discipline grievances

Article 17 – System Board of Adjustment

No changes proposed at this time.

Article 18 – Safety and Health

No changes proposed at this time.

Article 19 – Severance Allowance

No changes proposed at this time.

Article 20 – Retirement Plan

No changes proposed at this time.

Article 21 – General and Miscellaneous

No changes proposed at this time.

Article 22 – Insurance

Review and discuss

Article 23 – Wage Rules

Review and discuss

Article 24 – Savings Clause

No changes proposed at this time.

Article 25 – Effective Date and Duration

Review and discuss

Article 26 – Schedule A

Review and discuss

Article 27 – Shift Differentials

Review and discuss

Article 28– Longevity Allowance

Review and discuss

Article 29 – Union Shop and Dues Check-Off

No changes proposed at this time.



Alaska Airlines

Article 30 – Letters of Agreement
Review all Letters of Agreement

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