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May 3, 2019 File: AS-18

ALASKA AIRLINES NEGOTIATIONS

Sisters and Brothers:

The joint Alaska Airlines Negotiating Committee commenced negotiations with Alaska Airlines management April 29 - May 1, 2019, in Seattle, Washington.

Represented by the Company were: Shane Tackett, Executive Vice President/Strategic Planning; Jenny Wetzel, Vice President/Labor; Wayne Newton, Vice President/AOCS; Jason Berry, Managing Director/Cargo; Jeanne Davis, Director/Call Centers; Bob Hartnett, Director/Labor; Denise Kliskey, COPS Labor Manager; Rebecca Meissner, Senior Attorney; and Melinda Maher, Director/FP&A.

Joining your Negotiating Committee were: Kris Hannah, Grand Lodge Representative; and Brianna Gregory, Grand Lodge Representative.

This week was very productive, as we have reached *Tentative Agreements* for the following articles: <u>COPS</u> <u>RSSA</u>

| Article 5, Hours of Service | Article 5, Hours of Service |
|-------------------------------|---------------------------------|
| Article 14, Sick Leave | Article 6, Overtime |
| Article 18, General and Misc. | Article 14, Sick Leave |
| LOA #5, Prudhoe Bay | Article 16, Grievance Procedure |
| NEW LOA, Double Dipping | LOA #5, Prudhoe Bay |
| | NEW LOA, Double Dipping |

In addition to the above, we reached a Tentative Agreement on a new Letter of Agreement (LOA) for both COPS and RSSA members clarifying a past arbitration award involving Non-DOT Random Drug Testing.

Discussion also centered around RSSA Article 22 (Insurance) and COPS Article 25 (Insurance). While no tentative agreement was reached regarding insurance, the parties were able to further clarify our positions.

Most importantly, your Committee remained steadfast in protecting the work that we perform each and every day. It is through your award-winning work that Alaska Airlines remains profitable, and successful.

As of this writing, we have no scheduled dates with the Company. Several different dates were presented by your Committee, but the Company has not yet confirmed what works best for their calendars. The next session will be communicated once dates are confirmed.

There is one source of official communications regarding these negotiations – that is those issued by your Negotiating Committee.

Remember: United we stand, divided we beg.

In Unity,

Jeff Tobius GENERAL CHAIR

Justin Bates (ANC) Enrique Rebollo (SEA) Jesse Wilson (ANC)Jason McAdoo (JNU)Nisha Chaudry (SFO)Jennifer Araujo (LAX)Joe Shultz (PHX)Linda Romaniello (FLL)

ason McAdoo (JNU) Dan Suafoa (SEA) Jennifer Araujo (LAX) Jackson Hartsfield (LAX) Linda Romaniello (FLL)

NEGOTIATING COMMITTEE

POST ON ALL IAM BULLETIN BOARDS

JT/slb

cc: S. Pantoja J. Tiberi T. Klima District 142 Executive Board opeiu #277