



AIR TRANSPORT
DISTRICT LODGE 142



February 27, 2020
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Contract Arbitration Q & A

What is arbitration?

Arbitration is a method of resolving disputes. Parties refer their disputes to an arbitrator who reviews the evidence, listens to the parties, and then makes a binding decision.

How are mediation and arbitration different?

The main difference between arbitration and mediation is that in arbitration the arbitrator makes the final decision. In mediation, the process is a negotiation with the assistance of a neutral third party. The parties do not reach a resolution unless all sides agree.

Why are we going to arbitration instead of back to the negotiating table?

The next step in the Railway Labor Act is for the National Mediation Board to make a proffer (or offer of arbitration) to the parties. If either party rejects the proffer, a 30-day cooling off period begins, possible followed by a strike.

Who will be present for arbitration?

Each party, the union and the company, will be represented by their respective attorneys as advocates at the hearing.


Will anything change when we have the arbitration on Feb 27th?

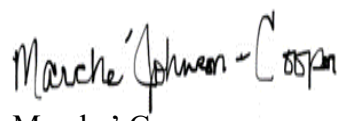
No, the arbitrator will hear arguments from both sides and a decision will be rendered at a later date.

When will seniority integration take place?

Once the arbitrator renders a decision, the company and the union will meet to discuss implementation of all parts of the agreement including seniority integration.

In solidarity,


Sara Gonzales
GENERAL CHAIR


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SPECIAL REPRESENTATIVE

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