

The Association.



THE TWU-IAM ASSOCIATION

March 7, 2020

Association Concluding JCBA Review

This week, TWU-IAM Association representatives continued the process of reviewing tentatively agreed to Joint Contract language. Late Friday evening, the Executive Committee finalized the remaining documents necessary to put the contracts together for membership review, before ballots are cast.

The work that Association representatives have been engaged in during the last four weeks has been arduous and time consuming but vitally important. We must ensure that every word in these agreements is correct and that nothing has been overlooked, so TWU-IAM members receive documents to review and vote on that reflect the contract that was made by both parties. We will not sacrifice thoroughness for any reason, and we appreciate the patience and support of the entire Association membership during this process.

Over this weekend, our plan is to review the final documents and to authorize the airline to prepare the contracts for printing and distribution. Next week, the Association negotiating committees will be meeting with TWU-IAM representatives on Monday and Tuesday to review the content of the tentative Agreements. The critical agreement covering implementation of some terms of the Agreements remains to be finalized. Once done, the contracts will be complete.

We anticipate the T/A's will be released online, Tuesday evening or Wednesday morning, after completing the review of the agreements with TWU-IAM representatives.

Again, we appreciate your patience and support as we bring this process to conclusion.

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